

# SAULTEAU FIRST NATIONS NEWSLETTER

## SEPTEMBER 2024



### FEATURED COMMUNITY NEWS

## SFN CULTURE CAMP PROMOTES CONTINUATION OF THE NATION'S TRADITIONS

In a vibrant celebration of tradition and community, the Saulteau First Nations held the annual Culture Camp from August 19th to 25th at the scenic Callazon region (Km1 in the Pine Pass). The week-long event brought together community members of all ages to honor and perpetuate our rich cultural heritage through a series of engaging activities and educational workshops.

The camp, nestled in the picturesque surroundings of Calazon, offered a dynamic program that featured traditional practices, hunting, traditional foods, archery & axe throwing, and a talent show! Each day was dedicated to different aspects of Saulteau culture, with a particular emphasis on passing knowledge from elders to younger generations.

Highlights of the week included hands-on workshops where participants learned the art of traditional beadwork, teepee building, and drum-making. These workshops were led by skilled artisans and elders who generously shared their expertise and personal stories, allowing attendees to gain a deeper appreciation of Saulteau craftsmanship.

The camp also included a series of educational panels and discussions with Elders, knowledge holders, and Chief and Council about the history and contemporary issues facing the Saulteau First Nations. These sessions aimed to foster a greater understanding and appreciation of Saulteau perspectives and to promote dialogue within the broader community.

As we look back on a successful Culture Camp, we remain committed to preserving our heritage and sharing it with future generations. The event served as a powerful reminder of the strength and resilience of Saulteau culture, ensuring that it will continue to thrive in the years to come.





# Band General

Wednesday  
October 2nd, 2024



Meeting will be streamed on Zoom

OPEN TO  
THE SFN  
CITIZENS

WHERE: SFN CULTURAL CENTRE  
TIME: 5:30 DINNER  
6:00 MEETING

*Chief and Council want to hear from the SFN Citizenship!*

THE ZOOM LINK WILL BE EMAILED OUT TO ALL CITIZENS PRIOR TO THE MEETING. PLEASE MAKE SURE YOUR CONTACT INFORMATION ON RECORD IS CURRENT.

For Questions: [communications@saulteau.com](mailto:communications@saulteau.com)

# Saulteau First Nations Family Meetings

*It's an opportunity to share opinions, provide feedback and ask questions!*

SEPTEMBER 3RD  
**NAPOLEON FAMILY MEETING**  
WITH COUNCILOR JURITHA OWENS

SEPTEMBER 5TH  
**COURTOREILLE FAMILY MEETING**  
WITH COUNCILOR DONOVAN CAMERON

SEPTEMBER 9TH  
**GAUTHIER FAMILY MEETING**  
WITH COUNCILOR JUSTIN GAUTHIER

SEPTEMBER 9TH  
**DAVIS FAMILY MEETING**  
WITH COUNCILOR COLLEEN TOTUSEK

SEPTEMBER 16TH  
**DESJARLAIS FAMILY MEETING**  
WITH CHIEF RUDY PAQUETTE

All Meetings will take place in the SFN Band Hall Gym with the exception of the Gauthier meeting which will be in Chief & Council Chambers.

Dinner 5:30  
Meeting & Zoom 6:00

A Zoom Link will be emailed out to all Family Members for your meeting.



## SFN Finance Department



### Update to community for September 2024 newsletter

Hello SFN members! The finance department would like to start providing newsletter updates to the people in the spirit of transparency.

#### Audit

Our audit for fiscal year ended March 31, 2023 was severely delayed due to short staffing and performance issues with our auditor Manning Elliott LLP. However we are pleased to announce it is nearly completed and will be posted as soon as possible.

For fiscal year ended March 31, 2024 we asked Council for a new auditor. After an open bidding process, MNP (Grande Prairie office) was selected as the new auditor for a three-year term. MNP has already been in our office performing audit procedures as they want to finish our 2024 year end ASAP once 2023 is done. We anticipate the 2024 audit will be done sometime around late October.

When 2023 and 2024 are done we would like to hold a member-only meeting to present both years at once. This will likely be in November. Once this is done, we are pleased to announce that SFN will be caught up with its audits. We are working hard to ensure it is done on time going forward.

#### Community Trust Project

At the community budget meeting held March 28, 2024 there was a proposal to establish a SFN community generational wealth trust fund, which will hold 60% of the Own Source Revenues earned by SFN. This fund will provide future benefits to all SFN members on and off reserve. At the meeting, members told us that the rules of this trust fund should be established by the people of SFN. This means the trust will have to be established through a ratification vote of the eligible voters of SFN.

During the upcoming road show, Chief & Council will be asking for your input on the proposed trust fund. The input will be used to evaluate how the trust is to be structured and what the terms of the trust are to be. For example, who will be the trustees? Who appoints them? How often will they meet? What are the criteria for a distribution of money from the trust? What power will Chief & Council have over the trust? There are so many more questions that need to be answered.

If you cannot make the meeting, a survey will also be sent out to obtain input.

#### Water Claim

We are getting several phone calls inquiring about the on reserve drinking water claim. However unfortunately we are not administering this claim or the payments, so we are unable to assist in most cases. Please direct questions to 1-833-252-4220 or [www.FirstNationsDrinkingWater.ca](http://www.FirstNationsDrinkingWater.ca). Sorry for the inconvenience.

#### Other Projects

A lot of our work is behind the scenes due to the confidential nature of information we handle. However we can report that we are actively working on projects such as Financial Administration Law, policy and procedure improvements, new accounting and payroll systems, capital planning, and funder reporting.

#### Staffing (as of August 26, 2024)

The SFN Finance department is currently comprised of:

- Nathan Paquette, B. Comm, CPA – Director of Finance (SFN Member)
- *Vacant* – Manager of Financial Services
- Asif Iqbal – Finance and Budget Analyst
- Michelle Calliou, B. Comm, CPA, CA – Accounting Technician (SFN Member)
- Elisha Anderson – Accounts Payable (SFN Member)
- Adrianna Glover – Members Accounts Payable (SFN Member)
- Karin Ebersohn – Accounts Receivable
- Rachel Henry – Payroll and Benefits
- Sienna Ghostkeeper – General Finance Clerk *\*New Hire\** (SFN Member)

Finance staff adhere to a strict set of policies including the conflict of interest policy and the confidentiality policy. Additionally, staff with the Chartered Professional Accountant (CPA) designation must adhere to the Code of Professional Conduct established by the Chartered Professional Accountants of British Columbia (regulatory body).

Our department reports to the band manager. Any alleged breach of policy can be investigated by the band manager.

#### Contact

For inquiries about payment status, changing your banking info, applying for community enhancement or elder's fund:

- Phone: 250-788-3955 ask for Adrianna in Finance
- Email: [AP@saulteau.com](mailto:AP@saulteau.com)

For inquiries about the on reserve water claim:

- Contact 1-833-252-4220

For all other inquiries such as funeral support or questions about our finances:

- Contact your family councilor

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*Tansi. Thank you.*

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Come join us at the New Beginnings House for a BBQ & tie dye shirt making to meet our new *life skills worker*

When -friday September 6th @3:30-7:00

Where -NBH

Hosted by -Shay Garbitt

please call (250)874-7441 if you have any questions

## BOYS GROUP

Come join me @ the New Beginnings to learn how to do wood burning

Snack & refreshments will be provided

When- Friday September 20th 2024  
3:30-7:00

Where- NBH

Please call Shay @ (250)874-7441 to sign up  
For ages 9 and above, while those under 9 must be accompanied by an adult.



# JOIN US FOR HASKAP BERRY PICKING



Wednesday September 4th, 2024  
4:00PM - 8:30PM  
Meet @ NBH at 4:00PM  
Limited Transportation Provided

CONTACT: CGAUTHIER@SAULTEAU.COM  
(250) 788-7262

## JOIN US IN CANNING PICKLES!

Thursday September 5th, 2024  
Where: New Beginnings House  
Time: 4:30pm - 8:00pm

All Supplies & Dinner Provided.

Contact: [cgauthier@saulteau.com](mailto:cgauthier@saulteau.com)  
(250) 788-7262

Garlic and Dill Generously Donated By:







# EmpowHER

## FNHA WOMEN'S WELLNESS GATHERING

SEPT 24-26 PRINCE GEORGE CIVIC CENTRE

Moms, sisters, aunties, grandmothers, friends, join us!

We'll be meeting on Lheidli T'enneh territory for conversation, socializing, learning and pampering.

Check with your Health Director today!

REGISTRATION LINK: <https://cvent.me/qn9PXw>

DEADLINE: September 13, 2024

All femininities welcome



NORTHERN REGION  
First Nations Health Authority

# Reminder

## Income & Disability Assistance Clients Declaration Week

September 9-12th, 2024

### Payment Date

September 18, 2024

\*Job search activity & necessary utility bills must be submitted with declarations during declaration week for clients required to do so\*

Please contact Falon Gauthier at 250-788-7286 or email [fgauthier@saulteau.com](mailto:fgauthier@saulteau.com) for any questions or concerns.

# WEST MOBERLY & SAULTEAU FIRST NATIONS FILM SCREENING

in the West Moberly Health Centre basement

SCREENING:

## KIMMAPIIYIPITSSINI: THE MEANING OF EMPATHY

in recognition of International  
Overdose Awareness Day

# SEPTEMBER 25

STARTING AT 5:00 PM

FREE INDIAN TACOS, POPCORN,  
AND REFRESHMENTS PROVIDED

Viewer discretion advised: this film contains stories and experiences which may be triggering to some viewers, including overdose and substance abuse.

IN CORRESPONDENCE WITH  
INTERNATIONAL OVERDOSE AWARENESS DAY  
2024

Join us at the Dunne Za Lodge on  
September 25 at 5:00 pm for a  
barbeque to honour those we have lost  
to overdose.

There will be prayers, emotional and spiritual support, drumming, smudging, refreshments, dinner, and more for our communities.

We will have guest speakers, wellness support from Saulteau and West Moberly mental health staff, spiritual support providers, and more.



SEPTEMBER 25, 2024





THANK YOU!



The 2024 FireSmart  
Vegetation Management Project  
has been completed!

A sincere thank you to Calvin Napoleon and his crew - Rylan, Tryson, Skyler, Matt, & Wes!

This project not only improves the safety of our community through danger tree removal, but also helps to reduce our wildfire risk!

**WANT TO LEARN MORE ABOUT  
FIRESMART?  
CHECK OUT FIRESMARTBC.CA**

# GIRLS GROUP

come make bracelets @the  
New Beginning house

when: September 13th @3:30-7:00

snacks & refreshments will  
be provided

For ages 9 and above, while  
those under 9 need to be  
accompanied by an adult

please call Shay to sign up

call:(250)874-7441

# SFN EMERGENCY PLANNING

SFN is continuing to work with community to identify what your priority concerns are when it comes to emergency planning - what are you worried about? What can we better prepare for?

IN PERSON engagement opportunities are coming up - hosted at the new Saulteau Cultural Center!

No need to pre-register - multiple sessions offered!

\$100.00 Honorarium Available for Participation

**SAULTEAU CULTURAL CENTER**

**SEPTEMBER 24 2024**

**Session #1 - 9:00 AM - 12:00 NOON**

**Session #2 - 1:00 PM - 4:00 PM**

**Dinner & Open House - 6:00 PM**

JOIN ME IN

CONGRATULATING

SFN MEMBER MACI  
LETENDRE AND HER  
TEAM FOR TAKING  
HOME

**GOLD**

IN FASTBALL AND 7TH  
OUT OF 28 TEAMS FOR  
VOLLEYBALL IN THE 2024  
ALBERTA INDIGENOUS  
GAMES. WAY TO GO MACI!  
YOU HAVE MADE THE  
NATION PROUD.





# September Health Centre

09/24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Labour Day	3	4	5	6	7
8	9	10	11	12 Massage Therapy-NBH	13	14
15	16	17 Heather's Health Hour 10am-NBH <i>Kidney Health</i>	18	19 Denture Clinic - HC 12pm - 3:30pm	20	21
22	23	24	25 Hypnotherapy with Sean Ross NBH 9am-4pm	26 SFN Health Fair Gym Drea's Footcare	27	28
29	30 CLOSED National Day For Truth and Reconciliation					

## HEATHER'S HEALTH HOUR

10am September 17, 2024

At NEW BEGINNINGS HOUSE

Come learn about

## KIDNEY HEALTH



Enter your name for a prize draw

Plus go home with a small gift

## Protect your child from cancer with the HPV vaccine.

Four things you need to know about the HPV vaccine:

### 1 The HPV vaccine is cancer prevention.

The vaccine protects against HPV infections that can cause:

- Mouth and throat cancer
- Cervical cancer
- Anal cancer
- Vaginal and vulvar cancer
- Penile cancer

It also protects against infections that cause genital warts.

### 2 Don't wait to vaccinate.

It is recommended that your child gets the HPV vaccine now. Here's why:

- The vaccine works best when given at a young age because preteens produce more antibodies after HPV vaccination than older teens.
- For the vaccine to work best, people need to be vaccinated before they are sexually active and exposed to HPV.

*When you vaccinate your child on time, you give them the best protection from HPV cancers later in life.*

### 3 The HPV vaccine is safe.

**200,000,000**  
HPV vaccine doses safely given

Over 15 years of vaccine safety monitoring has shown that the HPV vaccine is safe. More than 200 million doses of the vaccine have been safely given worldwide.

### 4 HPV vaccination works!

When given at a young age, studies show the HPV vaccine is nearly 100% effective at preventing infection of the most common types of HPV that can cause cervical cancer, other cancers, and genital warts.

### What is HPV?

HPV stands for human papillomavirus. It is the most common sexually transmitted infection.

**About 3 out of 4 unvaccinated sexually active people will get HPV at some point in their lives.**

There are many different types of HPV. Most HPV infections are harmless and go away on their own. But some infections can lead to cancer or genital warts.



For translations and more information, visit:

[healthlinkbc.ca/hpv](http://healthlinkbc.ca/hpv)

عربي 简体中文 繁體中文 한국어 فارسی  
ਪੰਜਾਬੀ Tiếng Việt: Français Español



Ministry of Health





# MUSKOTI ELEMENTARY

*School*

**WELCOME BACK!**

September 4, 2024 10:45-2:00pm  
 Parents are welcome to attend from 10:45-11:20. Snacks and refreshments will be provided!  
 11:30 - students will transition into their classrooms and familiarize themselves with their classroom and peers.  
 September 5, 2024 first full day of classes. 8:45-3:00pm

📍 [www.saulteau.com](http://www.saulteau.com)  
 📞 250-788-7361



# SEPTEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 	2 Labour Day Saturary Holiday (STAT)	3 Non Instructional Day (NID) Staff in school	4 First Day of School 10:45-12:00	5 First Full Day 8:45-3:00	6	7 
8 	9 Tentative Field trip New Library	10	11	12	13	14
15 <i>20</i>	16	17	18	19	20	21
22 <i>20</i>	23	24	25	26	27	28
29 	30 National day for Truth & Reconciliation (STAT)					

Onôchitowi – pîsim  
 Oh – nochee – tow – pee – sim  
 Breeding Autumn Noon





# Muskoti Elementary School

## ***What we offer:***

- ❖ Small class sizes with a BC-certified teacher Pre-K to Grade 3
- ❖ Full-day interactive, individualized academic programs for all primary grades.
- ❖ Our local First Nations culture and language are embedded in our curriculum.
- ❖ Caring and loving staff who believe in every child and their potential.
- ❖ Opportunity for children to read with confidence and pride.
- ❖ Excellent program for developing strong numeracy skills.
- ❖ Healthy breakfast and lunch program.
- ❖ Great reviews from former parents and kids who want to stay!
- ❖ And so much more ...

Check out our Facebook page: [Muskoti Elementary School](#) to see what we do 😊



# Muskoti Elementary School

## ***Attention fellow band and community members:***

Do you or someone you know have a child turning 4 by December 31, 2024, or entering Kindergarten, Grade 1, 2, or 3 in September 2024? If so, please contact us for a registration form ASAP to register your child in our upcoming school year in our full-day Pre-Kindergarten (K4), Kindergarten, Grade 1, 2, or 3 classes with BC Certified teachers in our registered First Nations School.

We limit class sizes to provide the best quality of education we can, so it's best to register early.

We have a strong cultural and language program that is continuing to flourish. We also offer units on skating, snowshoeing, swimming, gymnastics, and so much more for your child (ren) to learn. Our fieldtrips and local bussing enhance our program.

For more information, please contact our Principal, Cody Schlamp at 250--788-7361 or at

[cschlamp@saulteau.com](mailto:cschlamp@saulteau.com).

Our school for our community!



# Saulteau First Nations Wastewater System IPD Project

## Project Overview

Saulteau First Nations is starting a community wastewater collection, treatment, and disposal system project for the Lakeview and Riverside Subdivisions. The Wastewater System IPD Project is being funded by Indigenous Services Canada (ISC) under their First Nations On-Reserve Source Water Protection Plan to ensure that the surrounding water sources are not being contaminated by surfacing sewage.

The wastewater system project will service the Lakeview and Riverside Subdivisions, which currently contains 67 homes.

## Why Are We Doing This Project?

The on-site septic systems throughout Saulteau First Nations Lakeview and Riverside Subdivisions no longer effectively service the community. These on-site systems have exceeded their service life and, in their current state, pose public health and environmental concerns. The majority of the systems are over 25 years old, and many were constructed below applicable standards at the time, which are now well below current standards. Many of the existing systems have failed septic fields and require frequent septic tank pumping (approximately every two weeks or more frequently), the cost of which is covered by Saulteau First Nations. Numerous geotechnical and hydrogeological studies and investigations have been completed in the community, the results of which have indicated that continuing to service the community with individual onsite septic systems is not a feasible servicing strategy. This is primarily due to the highly variable soil conditions throughout the community. As a result of the failing systems, there are frequent sewage backups into homes and sewage surfacing in the community. These issues present considerable health and safety concerns for community members now and in the future.

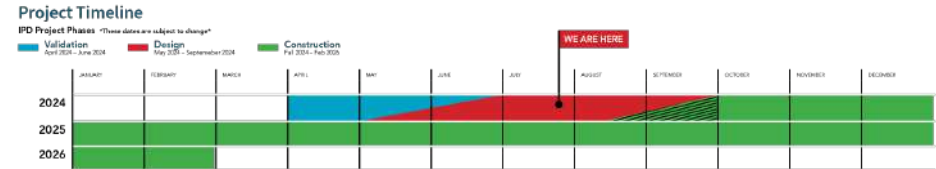
## What is Integrated Project Delivery?

Integrated Project Delivery (IPD) is a construction project delivery method that has the key parties involved in the design and construction parts of the project, all working together under a single agreement. This allows the key parties to work together from the beginning of the project until completion. Through discussion with Saulteau First Nation and Indigenous Services Canada (ISC), it was decided that advancing the project through a more collaborative delivery approach and engaging a contractor immediately was the best way to mitigate these risks and better understand the cost implications.



## Project Timeline

The approximate timeline for the project includes:



## Project Benefits

The many project benefits include the following:

Environmental	Community	Economic	Capacity Building
<ul style="list-style-type: none"> <li>Eliminate sewage surfacing into the community.</li> <li>Drinking water source protection.</li> <li>Wastewater system seamlessly integrated into the ecosystem.</li> </ul>	<ul style="list-style-type: none"> <li>Resilient and reliable wastewater service.</li> <li>Eliminating sewage backups into Member's homes.</li> <li>Servicing can be expanded in future growth of Lakeview Subdivision.</li> </ul>	<ul style="list-style-type: none"> <li>Member-owned companies are contracted for aspects of the construction phase.</li> <li>Saulteau First Nations no longer needs to cover the cost of septic tank pumping and maintenance in the project area.</li> <li>Saulteau First Nations is a partner of the IPD project, cost savings can be re-invested into additional community benefits related to the project.</li> </ul>	<ul style="list-style-type: none"> <li>Training opportunities for Saulteau First Nations Public Works staff to use wastewater system.</li> <li>Road and stormwater infrastructure are being upgraded in the project area.</li> <li>Opportunity to showcase that this project delivery model is impactful for Indigenous communities.</li> </ul>

## How Can I Learn More?

Saulteau First Nations members and community can learn more by:

- Attending our Groundbreaking Event August 15th (more details to follow)
- Calling or emailing the Project Lead listed below
- Keep an eye on the Saulteau First Nations Facebook page for updates

For more information Shane Reynolds, Manager of Assets and Capital Projects, at 250-613-8006 or [sreynolds@saulteau.com](mailto:sreynolds@saulteau.com).



# ENTER TO WIN \$500



## The Guardians are Sampling for Chronic Wasting Disease

- We need **Moose, Elk, and Deer** heads from this year's hunting season
- Bring the head to the TREP building & fill out an ear tag

**Your name will be entered in a draw for a \$500 gift card from Corlane's**

Questions? Call/Email 250 788 3955 ext. 2118 / [jeastman@saulteau.com](mailto:jeastman@saulteau.com)

## CHRONIC WASTING DISEASE HOW TO SUBMIT YOUR DEER HEAD FOR TESTING

### Step 1

**Cut off antlers and neck.**  
If saving head for a European mount, remove top portion of skull, submit the lower jaw and tissues at the back of the throat.



### Step 2

**Fill out CWD Ear Card and attach to the sample.**

Ear cards, pens, zip-straps, and bags are provided at freezer locations.

CWD-1250 Ear tag	NAME: <u>Jane Doe</u>
	PHONE: <u>XXX-XXX-XXX</u>
	FWD # <u>XXX XXX XXX</u>
	SPECIES (check one): <input type="checkbox"/> White-tailed Deer <input type="checkbox"/> Elk <input type="checkbox"/> Caribou
	<input type="checkbox"/> Moose <input type="checkbox"/> Other: _____
	SEX: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female    AGE CLASS: <u>Yearling</u> DATE ESTIMATE: <u>2</u>
	KILL DATE: <u>October 2023</u>
	KILL LOCATION (MU &/or describe): <u>Williams Lake</u>
	MU: <u>S-2</u>
	HOW KILLED: <input checked="" type="checkbox"/> Hunted <input type="checkbox"/> Other (describe): _____

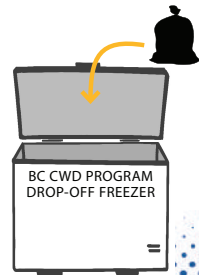
Was this animal normal?  YES     NO  
If no, describe signs: \_\_\_\_\_

REMINDER: Take a photo of your CWD Ear Card to look up your results online.

### Step 3

**Place bagged and tagged sample in freezer.**

CWD drop-off locations can be found on our website.



## Hunters are vital to CWD management.

Be part of the solution and submit samples from harvested deer, elk, and moose.

### FOR MORE INFORMATION:

- ✉ [CWD@gov.bc.ca](mailto:CWD@gov.bc.ca)
- ☎ (250) 751-7246
- 🌐 [www.gov.bc.ca/chronicwastingdisease](http://www.gov.bc.ca/chronicwastingdisease)

### Going hunting in B.C.?

Aim your phone camera at the QR Code below or visit [www.gov.bc.ca/CWDdropoff](http://www.gov.bc.ca/CWDdropoff) to find out how and where to submit samples.



**STOP CHRONIC WASTING DISEASE**  
Do Not Import Intact Deer Carcasses  
Keep B.C. Wildlife Healthy





## SFN Lands Department

The Lands department is restructuring how we communicate with membership, by implementing regular updates on our Facebook page and contributing to the monthly newsletter. We are exploring innovative approaches to better connect with membership.



### Welcome Crystal Lalonde

Tansi, (how are you)

For those of you who may not know me, my name is Crystal Lalonde from the Davis Family. I am a member of the Saulteau First Nations and am very happy to be here working for the Nation!!

I started my position as the New Lands Administrator on August 12, 2024 and look forward to working for the people. I am here for you 😊

I have experience working for the Nation via Muskoti Learning Centre, Capital and Maintenance, the Health Centre, as well as Aski Reclamation.

I look forward to working with the membership moving forward.

Thanks, and have a great day!

## Lands Staff – Duties and Responsibilities:

The SFN Lands Department staff strive to provide transparency and inclusion in every aspect of our jobs related to On-Reserve Land Management. Our goal is to provide assistance and to work hand in hand with ALL SFN Departments to achieve success for our membership and community as a whole.

### Land Use Planner

- Trail Network Plan – assist Lands team in project completion
- Capital Plan- Assist Asset & Infrastructure Manager with Land Use Planning details RE Projects
- Industrial Park Development- Oversee Lease Agreements & Infrastructure Development
- Assist Capital, PW, Housing in Planning- Oversee Land Use Planning, Zoning, Infrastructure Development
- TLE/TLA Land Selections and Processes - Provide Administrative support in preliminary planning
- Lot Development – Provide coordinates, marking and mapping
- Archaeological Assessments – Monitors process in project developmental stages
- Land Use Plan – Ensures plan & policies are adhered to
- Professional Development - Training programs when required
- Team Building – Participates in events coordinated for team
- Land Code – Provides support in committee meetings, participates in various ISC, LABRC, C&C, & Community Engagement meetings.
- Land Updates – Participate in bi-weekly Land Staff Meetings.
- GIS systems, database collections – Provides coordinates for new lot developments and collaborates with GIS technician to ensure database accuracy of TUS sites on reserve pertaining to on reserve developments

### Lands Officer

- Industrial Park – Works collaboratively with Land Use Planner and provides assistance
- Lot Applications – Receives, Monitors & Assists applicants with incoming Lot applications & Inquiries
- Provides Administrative Assistance in the preparation of BCRs for completed lot applications
- 911 Addresses- Completes 911 civic applications for new lot applications & capital development
- PRRD- Assists in inquiries of addressing on reserve & road names
- Cemetery – Provides assistance in plotting, mapping & membership inquiries
- Sacred sites – Provides assistance in preservation project planning & signage
- Trail Network Plan- Provides administrative support in completion of project
- Professional Development - Training programs when required
- Team Building – Participates in events coordinated for team
- Land Code – Provides support in committee meetings, participates in various ISC, LABRC, C&C, & Community Engagement meetings.
- Land Updates – Participate in bi-weekly Land Staff Meetings.



**Land Administrator**

Filing, researching, creating, editing presentations (follow up, support from all Lands)  
 Maintains lot application records  
 Assists communication (letters, community meetings, upcoming events, meeting minutes, follow up)  
 Oversees Lands social media, webpage, share point sites, newsletter submissions  
 Prepares Lands related Reservations, travel arrangements  
 Provides supporting documentation and conducts follow up, for upcoming meetings  
 Prepares related expenses (PO/Invoices)  
 Purchase supplies, supply pickup  
 Arrange meetings, prepares and distributes agenda, meeting minutes, action items and provides follow up info  
 Follow up with managers on progress of assigned tasks and provide reports  
 Monitors daily Farm hand- check ins  
 Facilitates lot requests, checklists (hard copies, excel spreadsheets, tracking dates)  
 Completes 911 civic address applications via PRRD  
 Monitors ongoing Industrial Park land lease agreements & lot availability  
 Training - professional development when required  
 Participates in Team building activities  
 Land Code (team involvement, meeting minutes)  
 Follow up with CCP & LUP – Update and Oversee plan details when required

**Lands Manager**

Processes all development on reserve lands, including processing of land use applications, land leases, transfers, mortgages, and allotments for residential, commercial, recreational, and rural use.  
 Develops a Land Code, Land Use Policy, Land Designation, Lands Planning and Zoning bylaws.  
 Administers the additions to Reserve Process for all TLE lands that are deemed to be included in this process.  
 Leads the ATR (Additions to Reserve) process with ISC and legal counsel.  
 Applies land use policy from the Comprehensive Community Plan and interactive mapping to ensure consistency of land use.  
 Reviews and updates the CCP (a community vision document) as necessary and uses the information gathered in this process to reflect the community vision.  
 Provides monthly reports to the Chief and Council on land use issues  
 Develops and recommends land use policies and procedures that foster the SFN land management vision and strategic initiatives.  
 Develops and manages departmental annual budget and expenditures.  
 Develops annual department work plan in accordance with funding agreements and in alignment with SFN strategic plan.  
 Develops strategic, short and long-term departmental plans in accordance with the strategic plan and the needs of the department.  
 Researches and writes funding proposals to secure additional funding for the department.

Oversees FARM – personnel, budget, workplan, policy development, etc.  
 Oversees Industrial Park – budget, work plan, leasing agreements, infrastructure development  
 Responsible for supervision and development of Lands staff & their roles within the Lands Dept.  
 Participates in the management team of SFN, attending meetings regularly and bringing forward issues and recommendations for discussion and decision.  
 Engages with the SFN community to understand current needs within the SFN community.  
 Participates as the SFN representative in collaborative partner networks


**Lands Department Staff**

**Lands Manager** – Mary Doyle ([mdoyle@saulteau.com](mailto:mdoyle@saulteau.com))

**Lands Use Planner** – Jenine Campbell-Cove ([icampbell-cove@saulteau.com](mailto:icampbell-cove@saulteau.com))

**Lands Officer** – Brooke Walker ([bwalker@saulteau.com](mailto:bwalker@saulteau.com))

**Lands Executive Assistant** – Crystal Lalonde ([clalonde@saulteau.com](mailto:clalonde@saulteau.com))



## Cultural Heritage Preservation

### What is Cultural Heritage?

Cultural Heritage is tangible and intangible artifacts, stories, events, that are inherited from past generations that inform our identity and can serve as a touchstone for connecting people of the past and today. Highlighting community stories from these places' fosters pride, unity, and a deeper appreciation of our cultural legacy.

### Why is cultural heritage protection important?

It's important to recognize that if the goal of cultural heritage protection is to preserve the objects and places that give peoples' lives meaning and which connect them to their histories and heritage; protecting sites that are meaningful for local people is as critical as protecting famous, museum-worthy ancient sites.

### Why is preserving our heritage important?

We preserve our identity: Locations reveal unique stories telling of how our people came to be, how these areas were used, what they mean to us today. They add character and beauty to our people, fostering a sense of home and community, and serving as a reminder to each of us that our community's history belongs to all of us together. These sites and stories have been passed down to us, we must preserve them for future generations.

### Why is it important for Saulteau First Nations to embrace the past for the future?

Prioritizing preservation ensures authenticity, inclusivity, and relevance of landmarks and traditions. The planned preservation of our historical and cultural resources is very important for planners and residents alike.

### How will Saulteau First Nations begin to embark on this Preservation Project?

Saulteau First Nations holds many sacred sites on reserve that tell a story of our past and who we are as a people. The preservation of these sacred sites & trails hold the stories of our past, the stories of our ancestors and guides us to who we are now as a people, a community! Preserving this knowledge and these stories will guide us to preserve our traditions and culture and allow us to remember our past, our people, our story!

### What locations have been prioritized for this project?

[Litte Peoples Hill](#), [Drum Hill](#), [Onion Hill](#), [Pack Trails](#), [Wagon Trails](#), [Horse trails](#)

### What can the Nation do to preserve these locations?

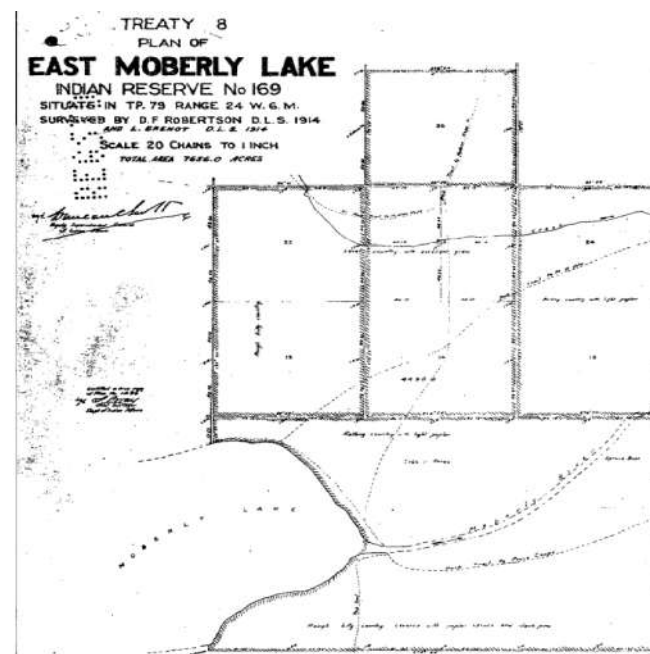
Preservation of these sites and locations require the assistance of membership and community to be successful. To ensure we know and understand the meaning and value of these sites and the history behind them. To ensure we follow the same rules and respectfully use these sites and locations to continually enjoy and share their cultural & spiritual importance which provide our cultural identity. To speak to our families & children to relay importance of preservation of these sites & story behind them.

### How can the Nation begin to implement Cultural Heritage Preservation?

To erect fencing and/or signs at significant locations

### How can you help?

The Lands Department will be sending out the various locations (maps) and requesting your input. This process will be completed by Survey. If you could provide feedback, it would be greatly appreciated.





### East Moberly Lake I.R. #169 - Land Code

**Introduction:** At Saulteau First Nations, we are proud to be a diverse group of descendants from various Indigenous peoples and nations, including Tse'khene, Dunne Zaa, Nehiyawak, Haudenosaunee, and Anishinaabe, that makes up Saulteau First Nations today. This diversity enriches our community and strengthens our collective identity. We view the land code as a small but necessary step in our journey towards true self-governance. This land code is strictly an administrative tool for making decisions on our reserve lands. It should not, and cannot, be misconstrued as any form of self-government for our nation at this time.

**Treaty #8 Precedence:** Our commitment to Treaty #8 is unwavering. In any case where our land code may conflict with the rights enshrined in our treaty, Treaty #8 shall prevail. We will incorporate mechanisms within the land code to address such conflicts, ensuring our treaty rights are consistently upheld.

**Land Code as an Evolving Process:** At this time, this administrative land code is crucial for managing on-reserve matters, but it is also a living document that will evolve as we continue our journey towards true self-governance. We firmly believe and have faith that our governance model will eventually operate independently of Canada's endorsement, fully reflecting the nation-to-nation relationship our ancestors spoke of. We, as their descendants, continue to voice this sacred understanding and will carry it forward for our children yet unborn.

Our ancestors did not agree to surrender or cede our lands, as the government claims. There is no truth in these assertions according to our sacred laws, which do not allow for the surrendering or ceding of the Creator's land, Turtle Island. Our laws dictate that we share and coexist with all newcomers to our lands, living in peace. Therefore, our treaty is based on a power-balanced relationship with all living things and beings.

**Vision for the Future:** We look forward to a future where Saulteau First Nations is recognized as a full partner in Canada, with governance that respects our unique identity, laws, and ways of being. Our treaty was founded on a relationship of sharing and coexistence, not on the surrender or cession of land.

**Conclusion:** The land code is but a small step in our broader journey. We will never give up on this path, which was set forth by our ancestors. We remain committed to ensuring that our children yet unborn inherit a world grounded in peace, sharing, and coexistence, in line with the true spirit and intent of our treaty.

# POSSESSION AND ACQUISITION LICENCE (PAL)

## ALAN CARTWRIGHT WILL BE HOSTING THIS COURSE



WHERE: MOBERLY LAKE COMMUNITY HALL

TIME: TBA

DATES: SEPTEMBER 28-29, 2024

PLEASE CONTACT GINETTE OR STACY IF YOU ARE INTERESTED, AS AN APPLICATION NEEDS TO BE COMPLETED AND APPROVED BEFORE YOU'RE ON THE LIST.

GLAPIERRE@SAULTEAU.COM OR SMACMILLAN@SAULTEAU.COM  
250-788-3955



# HEALING THE LAND CONFERENCE CONTEST!

TELL US WHY HEALING  
THE LAND IS IMPORTANT  
TO YOU AND YOU COULD  
WIN A FREE PASS TO THE  
HTL CONFERENCE!

MUST BE AN SFN MEMBER TO ENTER

10 MEMBER PASSES  
AVAILABLE TO WIN!  
(2 Passes per SFN Family Group)



For more info on the conference  
[healingthelandconference.ca](http://healingthelandconference.ca)

CONFERENCE DATES  
OCTOBER 7-10, 2024

**DEADLINE EXTENDED  
TO SEPTEMBER 16TH**

HOW TO SUBMIT:

- VIDEO
- AUDIO
- WRITTEN
- ARTWORK

ANY MEDIUM ALLOWED!

*Digital submission should be emailed  
to [salexander@saulteau.com](mailto:salexander@saulteau.com)*

*Paper copies or other non-digital  
submissions can be entered at the  
TREP Offices to Sandra Alexander*



RECLAIM. RESTORE. RECOVER.

October 7-10, 2024

Moberly Lake, BC

Registration Open

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[healingthelandconference.ca](http://healingthelandconference.ca)





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October 7-10, 2024

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Poster Board Submissions

NOW OPEN UNTIL SEPTEMBER 12, 2024

[info@healingthelandconference.ca](mailto:info@healingthelandconference.ca)

[healingthelandconference.ca](http://healingthelandconference.ca)

#### Call for Submissions: Healing the Land Conference Poster Board Session

We are excited to announce a call for submissions for the Healing the Land Conference Poster Board Session, taking place from October 7-10, 2024, at the Saulteau First Nations Cultural and Recreation Centre.

This is a unique opportunity for practitioners, researchers, government and industry representatives to showcase their efforts to accelerate restoration initiatives, including conservation planning and protection measures, and to highlight practices that honor Indigenous knowledge systems shaping the future of restoration.

We invite you to share your projects, research findings, and case studies with a diverse audience of conference attendees. The poster board session, held in the Training Room of the Saulteau First Nations Cultural and Recreation Centre from 1:00 pm – 3:30 pm on October 9<sup>th</sup>, will provide a platform to exchange ideas and collaborate among researchers, practitioners, and stakeholders.

#### Submission Guidelines:

- **Abstract Length:** Up to 300 words
- **Submission Deadline:** September 12<sup>th</sup>, 2024
- **Topics include, but are not limited to:**
  - Indigenous-led restoration initiatives
  - Land stewardship practices
  - Land use planning and protection efforts
  - Collaborative and adaptive land management strategies
  - Innovative native plant restoration practices and emerging seed technologies
- **Format:** Posters should be 36 x 48 inches in size and can include visual elements such as infographics, maps, and images.
- **Selection Criteria:** Abstracts will be reviewed based on relevance to conference themes (innovation, collaboration, preparing for the future, and healing the land together).
- **Submission Process:** Submit your abstract to [info@healingthelandconference.ca](mailto:info@healingthelandconference.ca) by September 12<sup>th</sup>, 2024.
- **Notification of Acceptance:** Notification of acceptance will be sent by September 16<sup>th</sup>, 2024.

Gain visibility and recognition for your work, receive valuable feedback and insights from conference participants, and network with leading experts by participating in the Healing the Land Conference Poster Board Session. 8 openings are available for the poster board session.

As a participant in the conference proceedings, one complimentary General Admission ticket and Gala Dinner ticket will be provided. You will have the option to register for a pre-conference course on October 7<sup>th</sup> or a post-conference tour on October 10<sup>th</sup>, at an additional cost. Please note, you will be responsible for travel and accommodation arrangements and expenses. For more information, contact us at [info@healingthelandconference.ca](mailto:info@healingthelandconference.ca).

We look forward to your submissions and to celebrating your contributions at the Healing the Land Conference.

Best regards,  
The Healing the Land Conference Organizing Committee



August 22, 2024

Saulteau First Nations  
PO Box 1020  
Chetwynd, BC V0C 1J0

By: Email

Dear Chief Paquette and Council,

Building off our previous correspondence, we are writing to share an update on filling the Site C reservoir and the start of commissioning the generating units.

**Site C Reservoir filling is planned to start early the week of 25<sup>th</sup> August.** The water used to fill the Site C reservoir will come from Williston Reservoir through WAC Bennett Dam, and then Peace Canyon Dam, before entering the Site C reservoir. It may take up to four months to completely fill the Site C reservoir.

At the start of the reservoir filling process, for a brief period, water passing through Peace Canyon Dam is planned to be both through the generating units and the spillway. Brief use of the spillway is due to mandatory maintenance on one of the generator units. This is part of normal operations and BC Hydro's dams are designed for the safe and controlled release of water. Monitoring downstream from Peace Canyon Dam is planned during this period.

Site C Reservoir filling will proceed at varying rates, with water levels rising between 30 centimetres to 3 meters per day. The commissioning process for the Site C generating units in the dam are expected to begin during the later stages of reservoir filling and will continue into 2025. **We expect power from the first Site C generating unit to be online and supplying customers by December of this year.**

We will be monitoring the Site C reservoir area during the filling process including aerial and ground surveys. As during the construction phases of the Project, we will also have Cultural Monitors making observations and documenting the reservoir filling process. We are happy that Saulteau First Nation has representatives involved in this important Cultural Monitoring program.

Over the past two years, your team has worked with our team to prepare your community for the filling of the Site C reservoir. We acknowledge that filling the reservoir has significant impacts to your community, and we sincerely appreciate the work and involvement of your team and community members to be ready for this significant milestone.



**We will notify your staff once Site C Reservoir filling has started and will continue to communicate directly with them on reservoir filling over the next several months.** We will also continue to provide updates via email and in our various meetings throughout the fall and winter.

For more information including photos, videos and safety information on [reservoir filling](#), please visit [sitecproject.com](http://sitecproject.com).

Sincerely,

Michelle Macdonald on behalf of Jocelyn Paul, Strategic Project Engagement Lead (Site C)  
[michelle.macdonald@bchydro.com](mailto:michelle.macdonald@bchydro.com); 604-230-7855

Cc: Naomi Owens-Beek, Treaty Rights and Environmental Protection Manager, SFN  
Cc: Ryan McKay, Treaty Rights and Environmental Protection GIS & Lands Lead, SFN  
Cc: SFN Communications, SFN  
Cc: Sandra Alexander, Treaty Rights and Environmental Protection Administrator, SFN  
Cc: Jocelyn Paul, Strategic Project Engagement Lead, BC Hydro  
Cc: Amber Bergen, Project Engagement Lead, BC Hydro





# TRY A TRADE ADULT TRADES PROGRAM INFORMATION SESSION

DOOR  
PRIZE

September 10, 2024

3:00 PM - 6:00PM

LIGHT SUPPER

LOCATION SFN GYM



### General Information:

- ✔ 12 Weeks in Length
- ✔ Bring excitement & enthusiasm
- ✔ Must be 18+
- ✔ Want to learn and grow
- ✔ Living Allowance

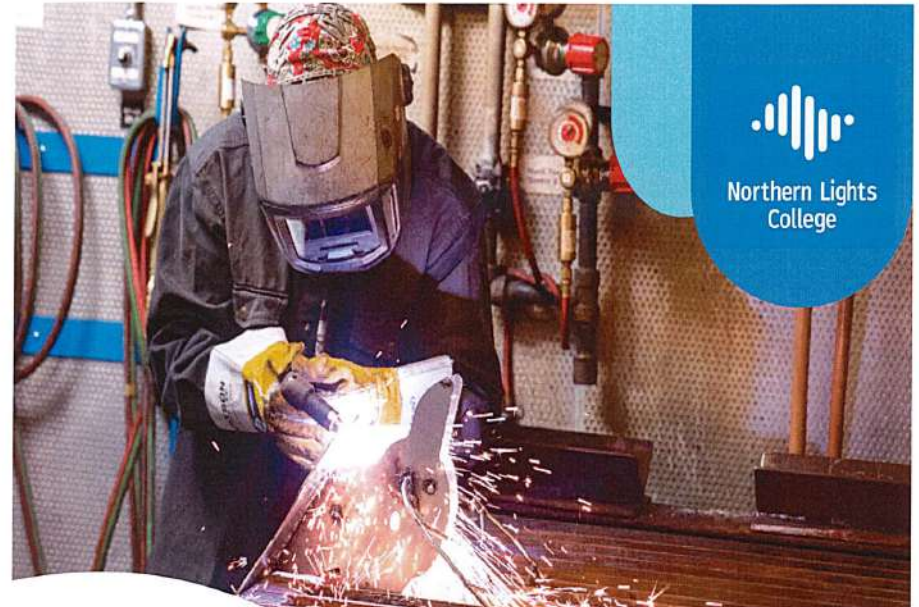


Start Date: September 26, 2024

Call Ginette Lapierre  
250-788-3955 

Or email her at  
[glapierre@saulteau.com](mailto:glapierre@saulteau.com) 

Come and learn what  
Try a Trade is going to offer



Priority given to Saulteau  
First Nation members

## EXPLORE TRADES FOR ADULTS

Ever think of getting into a career in trades, but not sure where to start? The Explore Trades for Adults program introduces you to five of the trades available at Northern Lights College.

- Must be 19 years old by the first day of classes.
- Full funding available for members of Saulteau First Nation.

 **Chetwynd campus**

 **September—December, 2024**

For more information contact [info@nlc.bc.ca](mailto:info@nlc.bc.ca)  
Ginette Lapierre 250-788-7367 or [glapierre@saulteau.com](mailto:glapierre@saulteau.com)

The five trades areas  
of focus will be:

- Carpentry
- Electrical
- Mechanical
- Plumbing
- Welding

**APPLY  
NOW**



# SAULTEAU FIRST NATIONS JOB POSTINGS!

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ARE YOU A MEMBER BUT DON'T HAVE SOME OF THE QUALIFICATIONS? WE CAN TRAIN YOU!

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- HEALTH CENTRE ADMINISTRATIVE ASSISTANT
- EARLY CHILDHOOD EDUCATOR INFANT TODDLER SPECIALIST
- JOURNEYMAN PLUMBER
- DAYCARE ASSISTANT - CASUAL ON CALL
- LIFE SKILLS PROGRAM COORDINATOR
- MANAGER OF HUMAN RESOURCES
- MENTAL HEALTH COMMUNITY OUTREACH & PREVENTION WORKER
- CLINICAL CHILD & YOUTH MENTAL HEALTH COUNSELLOR
- CLINICAL MENTAL WELLNESS AND SUBSTANCE ABUSE COUNSELLOR
- MUSKOTI ELEMENTARY SCHOOL EDUCATIONAL ASSISTANT



## LINDA KRYSTINA HOUSING SOCIETY

- CRISIS INTAKE SUPPORT & OUTREACH WORKER – LKHS SAFE HOUSE PROGRAM



## ASKI RECLAMATION CAREER OPPORTUNITIES

- SEED COLLECTORS



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- HEAVY DUTY MECHANIC
- CONSTRUCTION SAFETY OFFICER
- LEVEL 3 SITE MEDICS
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- EQUIPMENT OPERATORS

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