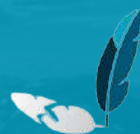


DECEMBER 2024

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Official Newsletter of Sauleau First Nations

Holiday Festivities Kick-Off At Sauleau!

As the holiday season approaches, we are preparing for a season of warmth, joy, and togetherness. This year's holiday festivities promise to bring the community together with a series of events that celebrate our culture, traditions, and shared spirit of unity. The festivities will kick off with the Annual **Community Light Up Contest** on **December 2nd** and the **Christmas Parade** on **December 3rd**, a beloved tradition that marks the beginning of the holiday season. These events bring the community together for a magical evening of lights, festivities, and good cheer.

Sauleau Christmas Market - Saturday, November 30th

SFN is also hosting the annual Christmas Market, where local artisans will display handmade crafts, jewelry, and other unique items perfect for holiday gift-giving.

Children's Christmas Party - Tuesday, December 3rd

A special event for the younger members of the community will be the Children's Christmas Party, which promises to be a magical day. With fun activities, crafts, gifts, and a visit from Santa, it's an event that will leave the children filled with holiday cheer.

Elder's Christmas Party - Wednesday, December 4th

The Elders get to enjoy a special event in the new Cultural Centre, including a feast, gifts, and live entertainment! It's the perfect opportunity to go out and be social this holiday season.

Community Christmas Party - Thursday, December 5th

One of the highlights of this year's celebrations is the SFN Community Christmas Party. This cherished event will be a chance for families and community members to come together, share a traditional meal, and enjoy the company of friends and loved ones.

Supporting Local Families

In the spirit of giving, SFN is hosting the Christmas Bureau Society Food and Gift Drive to support local families in need to ensure that all families have a memorable and joyous holiday season.

Stay Connected and Join Us!

The holiday season at Sauleau First Nations is a time for celebration, reflection, and gratitude. Whether you're attending a holiday feast, enjoying the light-up festivities, or participating in the children's party, there's something for everyone to enjoy.

Mark your calendars and join us in celebrating the season with your Sauleau family. Wishing you all a joyous and peaceful holiday season!

This issue:

Chief & Council Update

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Housing, & Public Works

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Recreation

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TREP Department

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SAULTEAU FIRST NATIONS

Christmas Events

CHRISTMAS MARKET - NOV 30TH

11:00 am - 2:00 pm, SFN Cultural Centre

COMMUNITY LIGHT UP CONTEST - DEC 2ND

6:00 - 8:00 pm - Judges Driving around community

CHRISTMAS PARADE - DEC 3RD

4:00 - 5:00 pm - Starting at SFN Band Hall

KIDS CHRISTMAS PARTY - DEC 3RD

5:00 pm - 8:00 pm - Cultural Centre

SANTA, Crafts, and Music

ELDERS CHRISTMAS PARTY - DEC 4TH

4:00 pm - 6:30 pm - Cultural Centre

Dinner, Entertainment, Photographer

COMMUNITY CHRISTMAS PARTY - DEC 5TH

5:00 pm - 7:00 pm - Cultural Centre

Dinner, Door Prizes, Photographer and FIREWORKS

CHIEF & COUNCIL UPDATE



TANSI CITIZENS OF SAULTEAU AND COMMUNITY MEMBERS

The Saulteau Roadshow is complete! We've had the privilege of connecting with our off-Reserve members in person. Thank you to everyone who shared their thoughts and ideas. We're excited to incorporate your feedback into future plans.

Council wishes all of Saulteau citizens a happy holidays and Merry Christmas!

Council Contacts

Rudy Paquette
Desjarlais Family - Chief
rpaquette@saulteau.com

Justin Gauthier
Gauthier Family Councilor
justin.gauthier@saulteau.com

Colleen Totusek
Davis Family Councilor
ctotusek@saulteau.com

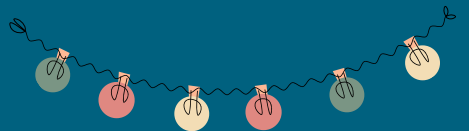
Donovan Cameron
Courtoreille Family Councilor
dcameron@saulteau.com

Juritha Owens
Napoleon Family Councilor
jowens@saulteau.com

Community Meetings

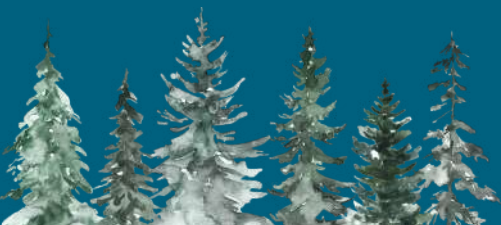
No meetings are planned.

Enjoy the Community Festivities!



Holiday Office Closures

Christmas & New Years
December 23rd-January 5th



IMPORTANT INFORMATION

Turkey Delivery

DEC 10TH - 9:00 AM - 12:00 PM



ALL TURKEYS WILL BE DELIVERED THIS YEAR!!

Delivery to:

- Elders on Reserve, Moberly, and Chetwynd
- On Reserve Houses

Please remember that it is 1 turkey per household.

Please try and arrange someone to be at your house during drop off time. If you are not able to be home, please contact Carlee at cwestgate@saulteau.com before this date arrives.



Community Solar Expansion 2024/25 with ~ Batteries ~

Members' Notice

Please be advised that Saulteau is launching the next phase of its solar retrofit program, including backup home-battery installations.

Members can sign-up to the new program via a door-to-door registration campaign, launching November 1, 2024.

A project representative will visit your home to discuss the project and confirm sign-up. *Please have a copy of your BC Hydro bill ready!*

Please note that program sign-up *does not guarantee* you will receive solar panels or a battery installation, as funding is limited, and based on availability.

Project Schedule

- ✓ November 1-12: door-to-door sign up campaign
 - Sign-up to program
 - Provide updated copy of your BC Hydro power bill
- ✓ Feb 2025: funding confirmation
 - Successful applications confirmed
- ✓ Spring / Summer / Fall 2025: system installations scheduled

Questions?

Please be in touch with Shane Reynolds:
Email: sreynolds@saulteau.com | Phone: 250.613.8006



Department Contacts

Manager Assets Capital Projects
Shane Reynolds
(sreynolds@saulteau.com)

Asset & Capital Project Administrator
Falon Gauthier
(fgauthier@saulteau.com)

Housing Operations Manager
Cindy O'Brien
(cindy@saulteau.com)

Tenant Relations Supervisor
Marci Doonan
(mdoonan@saulteau.com)

Public Works & Facilities Manager
Ronda Lalonde-Auger
(rlalonde@saulteau.com)

Happy Holidays



FALON GAUTHIER

Asset & Capital Project Administrator



- 250-788-7286
- fgauthier@saulteau.com
- www.saulteau.com

Please join me in welcoming Falon to the Asset Management Team. Falon is no stranger to the Nation. We are excited and look forward to the skills and knowledge she will bring to the team.

GARBAGE COLLECTION

GARBAGE COLLECTION DAYS WILL BE:

MONDAY- LAKEVIEW, LAKEVIEW SUB PH 1 & 2, RIVERSIDE, HWY 29, S. MOBERLY LAKE ROAD.

TUESDAY- BOUCHER LAKE RD, ONION HILL SUB PH 1 & 2, MUSKOCHEE SUB.

THURSDAY- LAKEVIEW, LAKEVIEW SUB PH 1 & 2, RIVERSIDE, HWY 29, S. MOBERLY LAKE ROAD.

FRIDAY-BOUCHER LAKE RD, ONION HILL SUB PH 1 & 2, MUSKOCHEE SUB

There may be some changes in scheduled days over the holidays. We will do our best to keep everyone posted!

CULTURE, HERITAGE, & RECREATION



Beaded Ornaments

December
10th 2024

Anyone under the age of 10yrs
Must
by accompanied by a parent
Hiy Hiy

December 12th
we will be beading
else where
in the Cultural Building

Open beading all day
at the Cultural Centre
9am to 8pm
in the
Training Rm.

Please contact Tylene at
tpaquette@saulteau.com
250-401-1580

MERRY
Christmas

Cultural Centre Staff

Manager, Culture & Heritage
Jamie Kristoffy
(jkristoffy@saulteau.com)

Cultural Connection Coordinator
Tylene Paquette
(tpaquette@saulteau.com)

Community Events Coordinator
Carlee Westgate
(cwestgate@saulteau.com)

Recreation Coordinator
Montana Fuller
(mfuller@saulteau.com)

Call 250-788-3955 - extension 1007 or
email mfuller@saulteau.com to be
added to the list for any event.
Please note dates and/or times are
subject to change, thank you.

DECEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 MOANA 2 REX THEATRE 2:00PM	2 CHRISTMAS LIGHT UP 6:00 - 8:00PM	3 PARADE 4:00-5:00PM KIDS XMAS PARTY 5:00 - 8:00PM	4 ELDERS XMAS PARTY 4:00 - 6:30PM	5 COMMUNITY XMAS PARTY 5:00 - 7:00PM	6	7
8 VOLLEYBALL 5:00 - 7:00PM	9 KIDS ZONE 3:00 - 5:00PM	10	11 KIDS ZONE 3:00 - 5:00PM	12	13 SWIMMING 6:30 - 8:30PM	14
15 SNOW SHOESING @ FIRE LAKE 1:00 - 3:00PM	16 KIDS ZONE 3:00 - 5:00PM	17 VOLLEYBALL 5:00 - 7:00PM	18 SWIMMING 6:30 - 8:30PM	19 LAST DAY BEFORE CHRISTMAS HOLIDAYS	20	21
22	23	24	25 CHRISTMAS	26	27	28 SNOW DAY AT SFN HILL 12:00 - 4:00 PM
29	30	31				

EVENTS

SWIM NIGHTS

When you get to the Rec Centre let them know you are there to swim with Saulteau, Ages 10+ unless accompanied by an adult. Road conditions permitting.

WATER FIT FOR ELDER
DATES TBA.

KIDS ZONE

Join me at the band hall for games, crafts, snacks and laughs. Ages 5+ unless accompanied by a guardian.

POWDERKING

DATES TBA. Ages 12+ unless accompanied by an adult. 7:30am departure from band hall.

SNOW DAY

Sledding, lunch and hot chocolate. Ages 8+ unless accompanied by a guardian. Weather permitting.

SNOWSHOEING

Limited snowshoes available Ages 6+. Stay tuned for poster.

COMMUNITY CHRISTMAS LIGHT UP

Contest

MONDAY, DECEMBER 2ND, 2024

1ST - 2ND - 3RD
ELDERS CATEGORY

1ST - 2ND - 3RD
COMMUNITY CATEGORY

CHIEF AND COUNCIL WILL BE DRIVING AROUND FROM 6 - 8 PM VOTING.

WINNERS WILL BE ANNOUNCED DEC 5TH - 10:00 AM

TO REGISTER PLEASE EMAIL CARLEE AT CWESTGATE@SAULTEAU.COM

PLEASE INCLUDE CIVIC ADDRESS, PHONE NUMBER, AND FIRST/LAST NAME

KIDS CHRISTMAS PARTY

TUESDAY DECEMBER 3RD - 5:00 - 8:00 PM
AGES 0-18 - CULTURAL CENTRE

COME OUT AND SEE SANTA AND HIS ELVES

CHRISTMAS CRAFTS - DINNER - MUSIC - GIFTS

COME AND CELEBRATE

ELDERS Christmas PARTY

DECEMBER

WEDNESDAY **4th** 4:00 - 6:30 PM

Cultural Centre Gym

DINNER STARTS AT 5:00 PM

FEAST - GIFTS - ENTERTAINMENT

PHOTOS AVAILABLE BY DARK TIES MEDIA

WE LOOK FORWARD TO SEEING YOU

Community Christmas Party

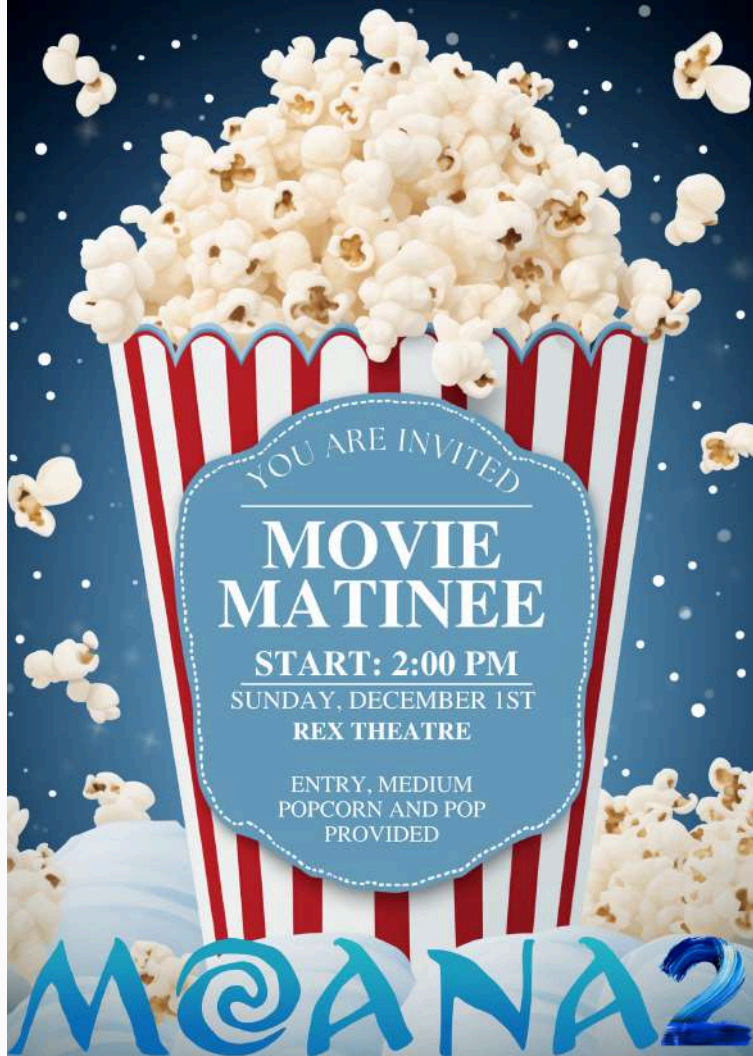
THURSDAY, DECEMBER 5TH, 2024

5 - 7 PM | Cultural Centre Gym

A GREAT TIME FOR FAMILY AND FRIENDS TO GATHER TOGETHER TO SHARE THE CHRISTMAS SPIRIT.

FEAST - DOOR PRIZES - FIREWORKS TO END THE NIGHT

FAMILY PHOTOS BY DARK TIES MEDIA AVAILABLE FROM 5 - 5:30PM
PHOTOS WILL BE PRINTED THAT NIGHT!



Saulteau
WEST MOUNTAINS

PARENT AND TOTS

PAPER PLATE SNOWMEN MAKING

Tuesday, December 10, 2024
@10:00-11:30 AM
NEW BEGINNINGS HOUSE

SNACKS & REFRESHMENTS PROVIDED

PLEASE CONTACT US TO SIGN UP
sgarbitt@saulteau.com
lesteban@saulteau.com

FALL FLORAL ARRANGEMENT WORKSHOP

SFN MENTAL HEALTH AND FAMILY SUPPORT
TEAMS INVITE YOU TO JOIN OUR FALL
INSPIRED FLORAL ARRANGEMENT WORKSHOP
OPEN TO SFN AND WEST MO MEMBERS

CONTACT TASHA TO REGISTER
LIMITED SPACE AVAILABLE

LUNCH PROVIDED	FRIDAY NOV 29 2pm-4pm	BAND HALL GYM
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FOR REGISTRATION CONTACT TASHA
TLalonde@saulteau.com

LITTLE PRAIRIE FLORAL
WITH JESSA FROM LITTLE
PRAIRIE FLORAL

Gathering Our Voices

March 18 - 21, 2025
 Kamloops, B.C.

Dance | Workshops | Talent Show

We are looking for 9 youth that would like to participate in this conference. Please write us a letter telling us why you would be a good choice and email it to:
mfuller@saulteau.com, lmunch@saulteau.com and dwood@saulteau.com

Baby Welcoming 2024!

We are gathering information on all babies born in 2024 to start preparation for SFN Baby Welcoming!

The following information is requested:

- First and last name of newborn
- Birthdate
- Gender
- First and last name of parents
- A photo of baby!
- Where you are currently living
- Phone number that you can be reached at.

Deadline for submission: January 30, 2025

Please email information to:
cgauthier@saulteau.com
 1 (250) 788-7262



Muskoti Learning Centre

Salsa 2024



MLC was joined by some amazing community members to make and can salsa made from vegetables that MLC grew in the SFN greenhouse

Education Contacts

Manager, Education

Audrey Norris

(anorris@saulteau.com)

Education Supervisor

Cheri Koenig

(ckoenig@saulteau.com)

Adult Education Teacher

Brendon Conrad

(bconrad@saulteau.com)

Muskoti Principal

Cody Schlamp

(cschlamp@saulteau.com)

Muskoti Elementary

Call (250) 788-7361

Muskoti Learning Centre

Call (250) 788-7368



MUSKOTI LEARNING CENTRE

**CLOSED FOR
CHRISTMAS
BREAK**

23 DEC 2024 - 3 JAN 2025

The Muskoti Learning Centre will be closed for Christmas Break from December 23, 2024 to January 3, 2025.

The MLC classroom will reopen Monday, January 6, 2025

DECEMBER 2024

MUSKOTI LEARNING CENTRE EVENT CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3 Culture Day Beaded Keychain	4	5	6	7
8	9	10	11	12 MLC Closed for Staff Training	13	14
15	16	17 Culture Day Beaded Lanyard	18 Last Day for Reading Challenge Entries	19 Last Day MLC is open in 2024	20	21
22	23 Start of Winter Break	24 Winter Break	25 Winter Break	26 Winter Break	27 Winter Break	28
29	30 Winter Break	31 Winter Break	Winter Break	Winter Break	End of Winter Break	

Notes:

The MLC will be closed for Winter Break from December 23, 2024 to January 3, 2025. The MLC will reopen on January 6, 2025.


MLC offers after school homework help for students under 18. Contact us to register.

MLC has a Culture Day every 2nd Tuesday. We have a variety of cultural crafts available to anyone who would like to make a cultural craft.

For event info, please phone (250-788-7368) email bconrad@saulteau.com, or check in the classroom - dates & times may vary

MUSKOTI LEARNING CENTRE

DECEMBER ADULT READING CHALLENGE



Open to SFN members and Staff

Earn an entry in the Monthly Draw for every book you read from December 1 - December 18, 2024!

Please come in to the MLC Adult Classroom to register and learn more

250-788-7368 bconrad@saulteau.com

MUSKOTI LEARNING CENTRE

READING CHALLENGE

for Grades 5 - 12

DECEMBER 1 - DECEMBER 18, 2024

Earn an entry in the MONTHLY PRIZE DRAW for every 50 pages you read!

Please come in to the Muskoti Learning Centre Classroom to register and learn more

250-788-7368 bconrad@saulteau.com

EMPLOYMENT & TRAINING OPPORTUNITIES



Aski
Reclamation

WE ARE HIRING!

Join our team

Don't miss it!



Operations Manager

salary : \$114,000 to \$140,000
full time, on site
oversight of staff, budgets &
operating resources

Full job description at :

www.askilp.ca/opportunities/

Submit your CV and Portfolio at:



jobs@askilp.ca

Employment & Training Contacts

Employment & Training Coordinator
Ginette Lapierre (glapierre@saulteau.com)

Employment & Training Assistant
Stacy McMillian
(smcmillian@saulteau.com)

Applying for Jobs at Saulteau

All open job applications with SFN are available on our website:
saulteau.com/employenet

ARE YOU A MEMBER
BUT DON'T HAVE
SOME OF THE
QUALIFICATIONS?
WE CAN TRAIN YOU!

BC PARKS STUDENT RANGER PROGRAM

Would you like to learn more about park management?

Do you enjoy working in the outdoors?

JOIN OUR TEAM!



DETAILS

- Work term is from approximately the end of April until the end of August
- Applications available online. Visit the student ranger page (QR code on the right) for a link to apply
- Positions available across B.C. - from the coast to the northern regions
- Learn new skills, camp outdoors, and contribute to meaningful projects in parks and protected areas

APPLY ONLINE BEFORE JANUARY 13

PROGRAM AREAS

- Recreation
- Conservation
- Public outreach
- Indigenous relations

Learn more about the program and application requirements:



SEND YOUR QUESTIONS TO:
Parks.StudentRangers@ocv.bc.ca



We are HIRING

E-mail your resume
to admin@nnwc.ca

- Medical Office Assistant
- Indigenous Social Navigator
- Traditional Wellness Coordinator

EMPLOYMENT & TRAINING OPPORTUNITIES



SFN CAREER OPPORTUNITIES

- CLINICAL CHILD & YOUTH MENTAL HEALTH COUNSELLOR
- CLINICAL MENTAL WELLNESS AND SUBSTANCE ABUSE COUNSELLOR
- COMMUNITY HEALTH NURSE
- HOME CARE LICENSED PRACTICAL NURSE
- GEOGRAPHICAL INFORMATION SYSTEM (GIS) TECHNICIAN
- CASUAL ON-CALL RECEPTIONIST
- CASUAL ON-CALL HEALTH CENTRE RECEPTIONIST
- BAND SOCIAL DEVELOPMENT WORKER
- BUILDING MAINTENANCE WORKIER



APPLY TODAY!
JOBS@SAULTEAU.COM



ASKI RECLAMATION CAREER OPPORTUNITIES

- OPERATIONS MANAGER
- SENIOR PROJECT MANAGEMENT LEAD
- PROJECT ADMINISTRATOR
- GIS TECHNICIAN



JA Company Program for Indigenous Learners

Build Your Own Start-up!

Do you aspire to launch your own business? Enrol in this unique program to launch your entrepreneurial journey and receive \$350 in seed funding to support your business startup.

Who can participate?

Individuals aged 16-29
(If you are outside this age range, we still encourage you to apply.)

Program dates

November 12, 2024 - February 4, 2025
Tuesdays 6:00-7:30 PM PT or
Thursdays 5:00-6:30 PM PT

Online Zoom sessions

Hosted by Jacqueline Bay, Program Manager, Indigenous Communities, JABC

Enrol Here

Limited spots available!

Topics covered

- Types of businesses
- Ways to start a business
- Brainstorming and researching an idea
- Naming your business
- Developing a business plan
- Producing your product or service
- Define your mission, goals and values
- Managing finances
- Why business ethics are important
- How to find funding
- Managing taxes and insurance
- How to market your business
- How to pitch your business
- And more!

Need more information?
Please visit jabc.org/cpi
or contact:
Jacqueline Bay
Program Manager, Indigenous
Communities J.Bay@jabc.org



Technical and Indigenous Staffing Company

Join GrizzlyTrek and Build Your Future!

Why Choose GrizzlyTrek?

At GrizzlyTrek, we are more than just a staffing company. We are deeply committed to connecting Indigenous people with meaningful career opportunities across a wide range of industries, including operations, maintenance, construction, and trade apprenticeships. Our goal is to help you start and grow your career with the support and guidance you need to succeed.

What We Offer

Opportunities Across Canada

- Work on exciting projects in various locations and industries nationwide.
- Access to roles in operations, maintenance and construction, including:
 - Field Operators
 - Electricians
 - Welders
 - Pipefitters
 - Trade Apprentices
 - Project Supervisors

Career Development & Training

- Get the skills you need to succeed with in-house training programs and trade apprenticeship support.
- Access ongoing mentorship from experienced professionals, helping you build a strong foundation for your career.
- Learn through job shadowing, on-the-job training, and competency development programs.

Employee Benefits & Support

- Enjoy industry-leading benefits, including extended health coverage, financial support during your first pay period, and transportation solutions for remote work sites.
- Experience a welcoming and inclusive work environment, with support tailored to your needs.

A Path to Your Career Goals

- We work closely with Indigenous communities and other local partners to provide career paths.
- Explore various career options and find your ideal role with our support.
- We focus on long-term, sustainable employment that helps you grow and advance in your field.

Ready to Get Started?

www.grizzlytrekgroup.com hr@grizzlytrekgroup.com

HEALTH & FAMILY SERVICES



Join us for free...

ELDER'S HAIRCUTS

Get ready for the holidays and join us for Free Elders Haircuts!

Denecia Taylor - Hairstylist
 Location: Cawdrey Salon - 5028 50th Avenue, Chetwynd, BC
 Phone: (250) 788-3836 | Instagram: @hollybyrd

NEW BEGINNINGS HOUSE
WHEN: TUESDAY DECEMBER 3, 2024
TIME: 11:00AM - 3:00PM
FIRST COME, FIRST SERVE

CONTACT: cgauthier@saulteau.com
 (250) 788-7262

YOU ARE INVITED TO

Christmas

CARD MAKING

Please join me for women's group Christmas card making. Snacks and refreshments provided. sign up while spots are available.

TUESDAY
DECEMBER 10 AT 4:30-6:30

LOCATION: NEW BEGINNINGS HOUSE
 SIGN UP: SGARBITT@SAULTEAU.COM
 250-874-7441

PLEASE JOIN ME FOR A CO-ED YOUTH GROUP
 ACTIVITY: CHRISTMAS TREE ORNAMENT MAKING.

YOUTH GROUP

Snacks & refreshments provided.
 For ages 9 and up, while those under 9 need to be accompanied by an adult.

FRIDAY, DECEMBER 6TH, 2024
3:30-6:30

New Beginnings House
 RSVP WITH SHAY 250-874-7441

wood burning

Please come join me for a co-ed youth group activity: coaster wood burning.

TIME: 3:30-6:30
 DATE: DECEMBER 13, 2024
 LOCATION: NEW BEGINNING HOUSE
 SNACKS AND DRINKS PROVIDED

RSVP WITH SHAY

CONTACT
 250-874-7441

for ages 9 and up, while those under 9 need to be accompanied by an adult

Booking Appointments:
Health Centre Reception
 Melva Sorell
 Call 250-788-7266
 Email melvas@saulteau.com

Locations:
Monday, Tuesday, Wednesday
 SFN Health Center
 1712 Civic Road, Moberly Lake
Thursday and Friday
 Next door to IDA Pharmacy
 5016 50th Ave, Chetwynd

Health Centre Contacts
Operations Manager
 Ashely Gauthier
 (agauthier@saulteau.com)

Administrative Assistant
 Kayla Macdonald
 (kmacdonald@saulteau.com)

Community Health Nurse
 POSITION OPEN

Community Health Representative
 Chelsea Gauthier
 (cgauthier@saulteau.com)

Life Skills Program Facilitator
 Shay Garbitt
 (sgarbitt@saulteau.com)

Mental Health & Wellness Manager
 Annie Kingston Miller
 (akingstonmiller@saulteau.com)



SFN Medical Centre and Dr. Banas' office
will be CLOSED for the Christmas holidays

December 20th, 2024 to January 05, 2025

Dr Banas will be away as of Monday December 16th. The Health Centre will be continue to be open for regular services during that week until December 20th.

Monday Dec. 23, Monday Dec. 30 and Thursday Jan 02 Dr. Banas' office will take phone calls to book appointments for the new year.

If you need to speak with a medical professional or in need of medical attention during the Christmas break, please reach out to one of the following options:

811 Healthlink BC

By calling **8-1-1**, you can speak to a health service navigator, who can help you find health information and services; or connect you directly with a registered nurse, a registered dietitian, a qualified exercise professional, or a pharmacist.

1-855-344-3800 First Nations Doctor of the Day

Service open to all First Nations people and their families living in BC. Have a question or need an appointment call Toll free, 7 days a week, 8:30 am to 4:30pm.

1-844-645-7811 Northern Health Virtual Care Clinic

Open from 10am to 10pm daily, including weekends and statutory holidays.

ON LINE Booking: Avey.health

www.avey.health/booking Book online for a phone appointment with a doctor or nurse practitioner. Accessible throughout BC. Some same day appointments.

911 Call 911 or proceed to the nearest hospital if your medical situation is an emergency.

From all of us at the SFN Health Centre
We wish you a very merry and joyous Christmas & Happy New Year.






First Nations Health Authority
Health through wellness

FNHA Cybersecurity Incident

How to protect yourself

In May 2024, the First Nations Health Authority (FNHA) was the target of a cyber attack. The FNHA took immediate steps to block the threat.

The cyber criminals may have accessed the personal information of many First Nations peoples and their non-First Nations immediate family members in BC. The FNHA is offering free credit and identity theft monitoring to all who may be affected.

STEP 1	STEP 2	STEP 3
 <p>Read Questions & Answers (Q&A) at www.fnha.ca/cyberincident</p>	 <p>Check to see if you have been affected using the FNHA look-up tool: https://lookup.fnha.ca/</p>	 <p>Sign up for the free Equifax credit monitoring service provided by the FNHA if you have been affected</p>
<p>We understand that receiving a notice like this is distressing. The fnha.ca website also has information on how to access mental health and cultural supports. We will continuously update the Q&A based on questions and feedback.</p>	<p>To determine whether you or a loved one you are assisting has been affected, like a parent, spouse etc., please visit lookup.fnha.ca and follow the instructions on the page.</p>	<p>The FNHA has arranged for credit monitoring and identity theft restoration service for a period of 24 months at no cost to anyone whose status number has been impacted. Please note that you have until January 31, 2025 to determine your eligibility.</p>

If you need to speak to someone:

Please contact the dedicated FNHA Cyber Incident Support Centre, for further questions or support:



By Phone:
1-844-723-6518



By Email:
cyberincident@fnha.ca

The operating hours of the Support Centre are 7:00 am – 3:00 pm Pacific time, Monday - Friday.



DRUG ADVISORY



for Prince George, BC

Alert expires: December 11, 2024



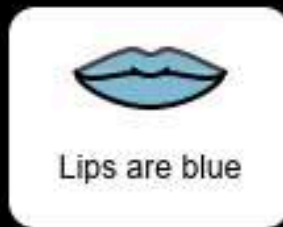
Drugs' characteristics:

A pressed, white, 8mg tablet sold as Dilaudid/dilly tested positive for fentanyl.
Pill looks similar to a prescription Dilaudid or Hydromorphone.



Fake Dilaudid/dilly

Overdose signs



Prince George OPS locations:

Prince George Harm Reduction Clinic (needle exchange)

Address: 277 George St, Prince George, BC, V2L 1R1

Phone: 250-645-3810

Hours: Monday to Saturday, 9 am to 11:30 am, and 1:15 pm to 6:30 pm.

OPS by request/door service: Sunday, 9 am - 1 pm

Nursing services by appointment: Monday to Saturday, 9 am to 11:30 am, with open clinic hours from 1:15 pm to 6:15 pm

Mobile harm reduction supplies (The wellness or outreach truck)

Monday to Saturday, 7 pm to 11:30 pm

Two Doors Down

Address: 1126 3rd Ave, Prince George, BC

OPS/Drop-in, Wednesday to Saturday, 10 am to 2 pm and 5 pm to 9 pm

Drug Checking: Wednesday to Saturday, 1 pm to 5 pm

Have a Safety Plan

- Don't use alone, use with a trusted friend
- If alone, use the Lifeguard or BeSafe app
- When possible avoid mixing drugs or mixing drugs with alcohol
- Carry and know how to use naloxone
- Test a small amount and go slow
- Take into account potential decreased tolerance and isolation due to cold weather
- Call 9-1-1 or your local emergency number right away if someone overdoses



TOXIC DRUG ALERT



for Prince George, BC

Alert expires: December 6, 2024



Drugs' characteristics:

SUBSTANCES:

- Purple sold as down test positive for benzo and xylazine.
- Brown sold as fentanyl.

RESPONSES:

Both cause rapid, heavy, and prolonged sedation. Overdoses are occurring when the drug is smoked and injected.

Overdose signs



Prince George OPS locations:

Prince George Harm Reduction Clinic (needle exchange)

Address: 277 George St, Prince George, BC, V2L 1R1

Phone: 250-645-3810

Hours: Monday to Saturday, 9 am to 11:30 am, and 1:15 pm to 6:30 pm.

OPS by request/door service: Monday to Saturday, 1 pm to 6 pm, OPS/Drop-in: 1 pm to 6:00 pm

Nursing services by appointment: Monday to Saturday, 9 am to 11:30 am, with open clinic hours from 1:15 pm to 6:15 pm

Mobile harm reduction supplies (The wellness or outreach truck) Monday to Saturday, 7 pm to 11:00 pm

Two Doors Down

Address: 1126 3rd Ave, Prince George, BC

OPS/Drop-in, Wednesday to Saturday, 10 am to 2 pm and 5 pm to 9 pm

Inhalation Site: Wednesday to Saturday, 10 am to 2 pm

Drug Checking: Wednesday to Saturday, 1 pm to 5 pm

Have a Safety Plan

- Don't use alone, use with a trusted friend
- If alone, use the Lifeguard or BeSafe app
- When possible avoid mixing drugs or mixing drugs with alcohol
- Carry and know how to use naloxone
- Test a small amount and go slow
- Take into account potential decreased tolerance and isolation due to cold weather
- Call 9-1-1 or your local emergency number right away if someone overdoses

DECEMBER 2024 HEALTH CENTRE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
01	02	03 ELDER'S HAIRCUTS 11:00-3:00PM -NBH	04	05	06 YOUTH GROUP-NBH CHRISTMAS TREE ORNAMENT MAKING 3:30-6:30	07
08	09	10 CHRISTMAS CARD MAKING NBH-4:30-6:30 PARENT & TOT -NBH 10:00-11:30AM	11	12 HEARTCORE SOUND HEALING-HC 10 AM	13 YOUTH GROUP WOOD BURNING-NBH 3:30-6:30	14
15	16	17 WOMENS GROUP CHRISTM AS CANDLE MAKING- NBH 4:30-6:30 PARENT & TOT -NBH 10:00-11:30AM	18	19 PHYSIO THERAPIST-HC 9:00AM SHAMALLA MASITSA AT SAULTEAU	20	21
22	23	24	25	26	27	28

CHRISTMAS BREAK

24/7 SUPPORT LINES

KUU-US Crisis Line

Toll free line: 1-800-588-8717
Adult/Elder line: 250-723-4050
Child/Youth line: 250-723-2040

Indian Residential School Survivor and Family

1-866-925-4419

Tsow-Tun-Le-Um

1-888-403-3123
Mon-Fri: 8am-8pm PT
Weekends: 10am-2pm PT

Canadian Mental Health Association - BC

Crisis Line: 310-6789 (No Area Code)

First Nations and Inuit Hope for Wellness

1-800-661-2121

National Crisis Hotline - Kid's Help Phone

1-800-668-6868 or text 686868

Suicide Crisis Hotline - 988 on your mobile

1-833-456-4566 or text 45645

Here to Help

1-800-661-2121



Saulteau
FIRST NATIONS



Saulteau
FIRST NATIONS

We are here to support you in protecting your information.

FNHA CYBER INCIDENT HELP SESSIONS NEW BEGINNINGS HOUSE

- November 28th - 9am-12pm
- December 9th - 9am-12pm
- December 11th - 9am-12pm
- December 12th - 9am-12pm
- January 7th - 1pm - 3pm
- January 8th - 9am-12pm

Can't make these dates?

Call Kayla at the SFN Health Centre
250-788-7258
or follow the QR code below to complete the process on your own

To be able to complete the process, you will need to have an e-mail address and phone number. Please have this ready when you come. If you do not have either of these, please ask a trusted family member for theirs.



For more information and the FNHA FAQs regarding the Cyber Security Incident follow this QR code.

INFORMATION FROM ALZHEIMER SOCIETY OF BC

What is dementia? | Learn how dementia affects an individual's brain and behavior. General topics include different types of dementia, stages and progression and dispelling some common myths. For caregivers and people living with dementia.

Tuesday, December 10 from 10 to 11:30 a.m.

[Click here to register](#)

For more information: Sessions are free to attend. For more information, call our First Link® Dementia Helpline at 1-800-933-6033 or visit alzbc.org/edu-workshops.

Preparing for the holidays | The holidays can be a stressful time for anyone – but especially for people on the dementia journey. Explore strategies for adapting your plans and learn tips on minimizing stress and maximizing connection with meaningful activities. For caregivers and people living with dementia.

Wednesday, December 4 from 2 to 3:30 p.m.

[Click here to register](#)

Lived experience: Practical tips for living well with memory loss | In this webinar, lived experience partners will share personal stories, practical strategies and valuable insights to help people affected by dementia learn more about dementia-related memory loss and adapt their home environments to be dementia-inclusive. Gain a deeper understanding of dementia-related memory loss and find inspiration from others walking the dementia journey. For caregivers and people living with dementia.

Wednesday, December 11 from 2 to 3:30 p.m.

[Click here to register](#)

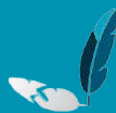
For more information: Sessions are free to attend. To watch recorded videos from previous webinars, visit our website at alzbc.org/webinars.



If you are affected by dementia, you are not alone. There are others to share the journey with you. We currently offer in-person and virtual support groups for caregivers and groups for people living with early symptoms of dementia. Learn, laugh and help others through mutual understanding. Video and telephone options are available.

Please note: Due to the high level of interest in our support groups for people living with dementia and caregivers, we are only listing groups with space for new members. If you're interested in joining a support group but you do not see one for your area, please call the First Link® Dementia Helpline.

YOU CAN REGISTER FOR THESE FREE WEBINARS ON Registration: alzbc.org/webinars. register for the following sessions. Regular attendance is encouraged. For more information or to register, contact the First Link® Dementia Helpline at 1-800-936-6033 or by email at info.helpline@alzheimerbc.org.



SFN Land Code Community Information Session (Nov 13, 2024)

Environmental Site Assessment -

Columbia Environmental was commissioned by Saulteau First Nation and Indigenous Services Canada to conduct a reserve-wide Phase I Environmental Site Assessment (ESA). The objective of an ESA is to identify and document any actual or potential human health or environmental risks and provide recommendations for the Nation, regarding preservation & remediation moving forward.

Over 23 locations were reviewed based on historical information, interviews, site visits and previous reports. Out of this review 10 sites are Confirmed Areas of Environmental Concerns (AEC's), 5 sites are Areas of Potential Environmental Concern (APEC's) & 8 sites had no potential concerns.

With or without a Ratified Land Code, the Nation feels that development of an Environmental Management Plan should be developed and followed, reflecting our Nations values around Land Stewardship with the findings of this ESA.



Lands Department Staff

Lands Manager – Mary Doyle
(mdoyle@saulteau.com)

Lands Use Planner – Jenine Campbell-Cove
(jcampbell-cove@saulteau.com)

Lands Officer – Brooke Walker
(bwalker@saulteau.com)

Lands Executive Assistant – Crystal Lalonde
(clalonde@saulteau.com)

How to Stay Informed About Lands

Follow us on facebook!

www.facebook.com/groups/sfnlands/

Check out our webpage:

<https://www.saulteau.com/departments-and-services/lands/>

ATTENTION MEMBERS

LOOKING FOR MORE LANDS INFO?

There is important Information in the Members-Only Portal of the SFN Website.
www.saulteau.com

If you accessed the old SFN website, then you can access the new one with your previous login name & password.

If you are new to accessing the website, click the “Register” button and fill in the information.

Need assistance?

Email:

communications@saulteau.com

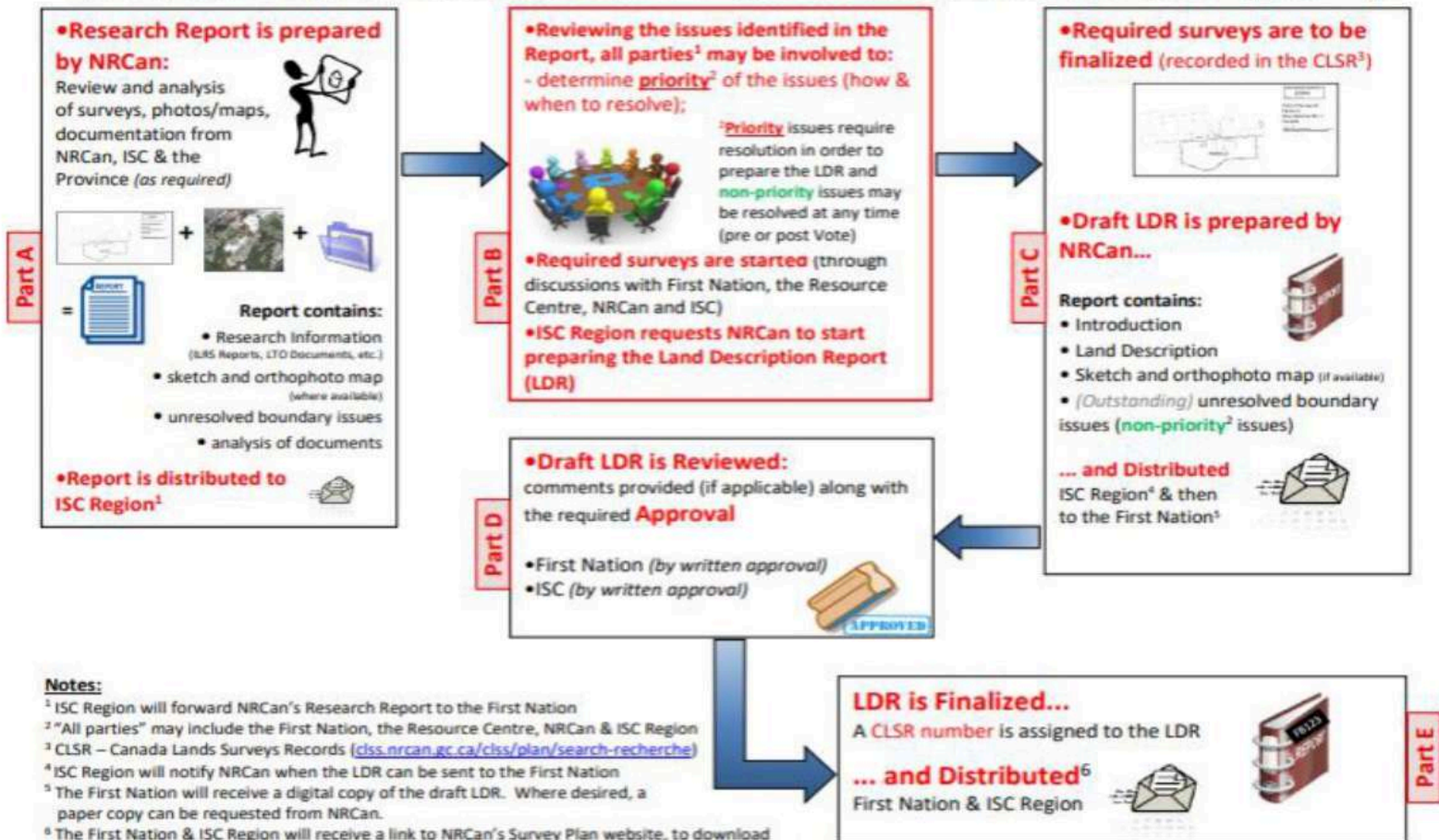
The Land Description Report-

Under the Framework Agreement, a First Nations land code must contain a description of the lands that are subject to the land code. The Surveyor General Branch (SGB) of Natural Resources Canada prepares this description, known as a Land Description Report.

To prepare the Land Description Report, the SGB will first conduct historical research, review and analyze documentation affecting the exterior boundaries of a Reserve and identify any outstanding boundary-related issues. (This report also contains information on historic wagon trails, pack trails, Ministry of Transportation Right of Ways & BC Hydro Right of Ways.)

Once all the information is collected and verified, a Land Description Report is prepared. A Land Description Report contains the description of the Reserve lands subject to a First Nation's land code and individual agreement, an administrative sketch that visually depicts the lands described, and any additional items/issues regarding the exterior boundaries of the Reserve which are unresolved. All parties carefully review the report to ensure that the extent of the lands described is understood and agreed upon. Both the First Nation and ISC Region provide approval to the SGB to record the Land Description Report in the Canada Lands Surveys Records (CLSR). Once the CLSR number is assigned, the number can be referenced in the land code and individual agreement.

General Overview for the Preparation, Review and Approval Process of a Land Description Report (LDR)



Notes:

- ¹ ISC Region will forward NRCAN's Research Report to the First Nation
- ² "All parties" may include the First Nation, the Resource Centre, NRCAN & ISC Region
- ³ CLSR – Canada Lands Surveys Records (clss.nrcan.gc.ca/clss/plan/search-recherche)
- ⁴ ISC Region will notify NRCAN when the LDR can be sent to the First Nation
- ⁵ The First Nation will receive a digital copy of the draft LDR. Where desired, a paper copy can be requested from NRCAN.
- ⁶ The First Nation & ISC Region will receive a link to NRCAN's Survey Plan website, to download a copy of the finalized LDR. Where desired, a First Nation may request a paper copy from NRCAN.

Part B may be the most time-consuming part of this process, co-operation and communication between all parties is essential.

Please note that the above process is only a general overview of the existing process and is subject to change without notice.

January 29, 2019

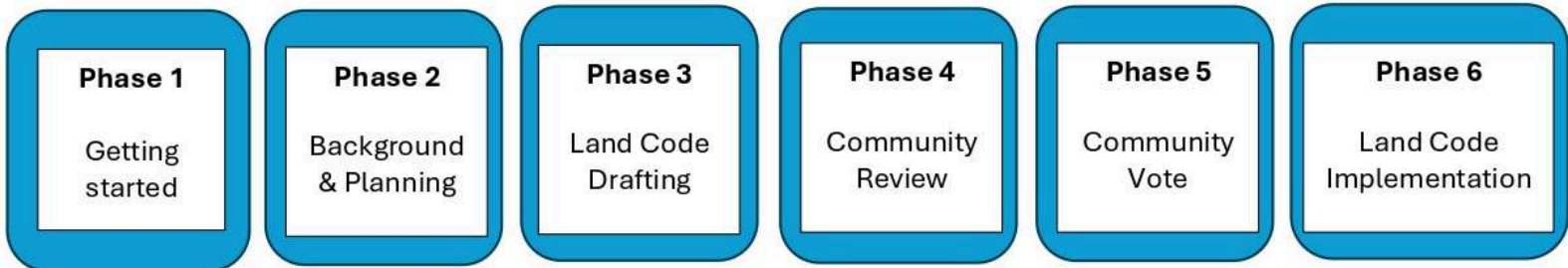
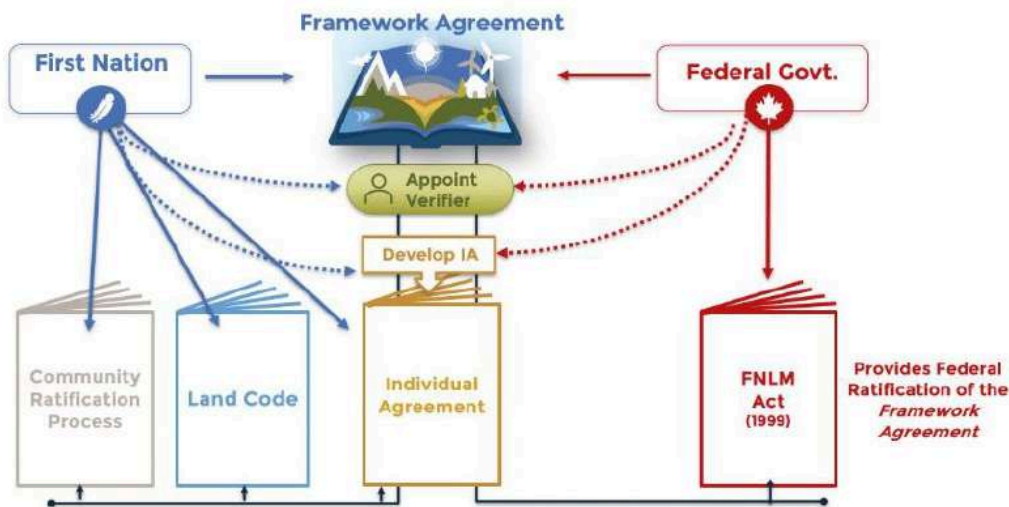


I am a Developmental First Nation

As a signatory to the Framework Agreement the First Nation will:

1. Develop a land governance system by creating its own **Land Code** (LC); the LC will replace the [44 land management sections under the Indian Act](#)
2. Enter into an **Individual Agreement** (IA) with Canada; identifies what will be transferred into First Nation control
3. Develop a **Community Ratification Process** (CRP); a process which will guide the voting process of the First Nation community members in approving the two documents mentioned above

The specific steps are set out in the [Framework Agreement](#).



Land Code DEVELOPMENT PROCESS



Developing the Saulteau First Nations Land Code

The development of our Land Code will be a community driven process, and we are committed to keeping members informed every step of the way so that our people will be making a confident and informed decision.

1 Getting Started

WE ARE
HERE!



Land Code
Coordinator Hired

Land Management
Committee
Recruitment



2

Community Engagement & Land Code Drafting

AND
HERE!



Getting the Word Out

Phone Calls and
Door-to-Door
Campaigns



Community Meetings
& Events

Gathering Feedback



3

Community Vote



Voter Information
Package

Community
Ratification Process
(CRP)



Advanced Poll
& Official Vote Date

4

Operational Process



With a YES vote,
Saulteau First Nations can
implement the Saulteau
First Nation Land Code

WHAT'S NEXT?

You can participate in the development of the Land Code by attending future information meetings and by providing feedback in our outgoing information packages. Watch for the invitation to join! Stay tuned.

LAND CODE DEVELOPMENT PROCESS

Questions on the Saulteau First Nations Land Code

The Saulteau First Nations Lands Committee is developing the Saulteau First Nations Land Code.

The Saulteau First Nations Land Code will:

- Provide Saulteau First Nations the authority to govern and manage reserve lands outside the *Indian Act*.
- Be developed by our members, with input from our members, and be voted on by our members.
- Allow us to design our land governance structure based on our culture and values (i.e. how will we protect the environment? How will members be included in land management approvals?)

How is this different from our community land use plan?

The Community Land Use Plan and Land Code projects are separate but connected. Basically, our Land Code will transfer responsibility and authority to manage our lands out from the *Indian Act*, while our Community Land Use Plan will outline what we want to do with our reserve lands and where.

How is this different from treaty?

The Land Code is not a Treaty, Final Agreement, or Self-Government Agreement. A Land Code applies to reserve lands specifically and covers land and resource management not other aspects of the community such as health, education, taxation, etc.

Who's working on this project?

A Saulteau First Nations Land Code Committee comprised of [13] community members helped draft the Saulteau First Nations Land Code. Technical resources including a lawyer and verifier are involved with the process. Community members have opportunities to review, input, and vote.

How can I be involved?

Follow our progress, watch for events happening in the community through our website and in our monthly newsletters, or contact us directly (see below).

What's the timeline?

The Saulteau First Nations Land Code is in draft and being reviewed. It will soon be ready for community review, input, and discussion.



Phase 1

Getting Started

October 2021 - March 2022



Phase 2

Community Engagement & Land Code Drafting

May 2022 - Present



Phase 3

Community Vote

Date tbd
(to be determined)



Phase 4

Operational Process

Date tbd
(to be determined)

WE ARE HERE!

Contact Us

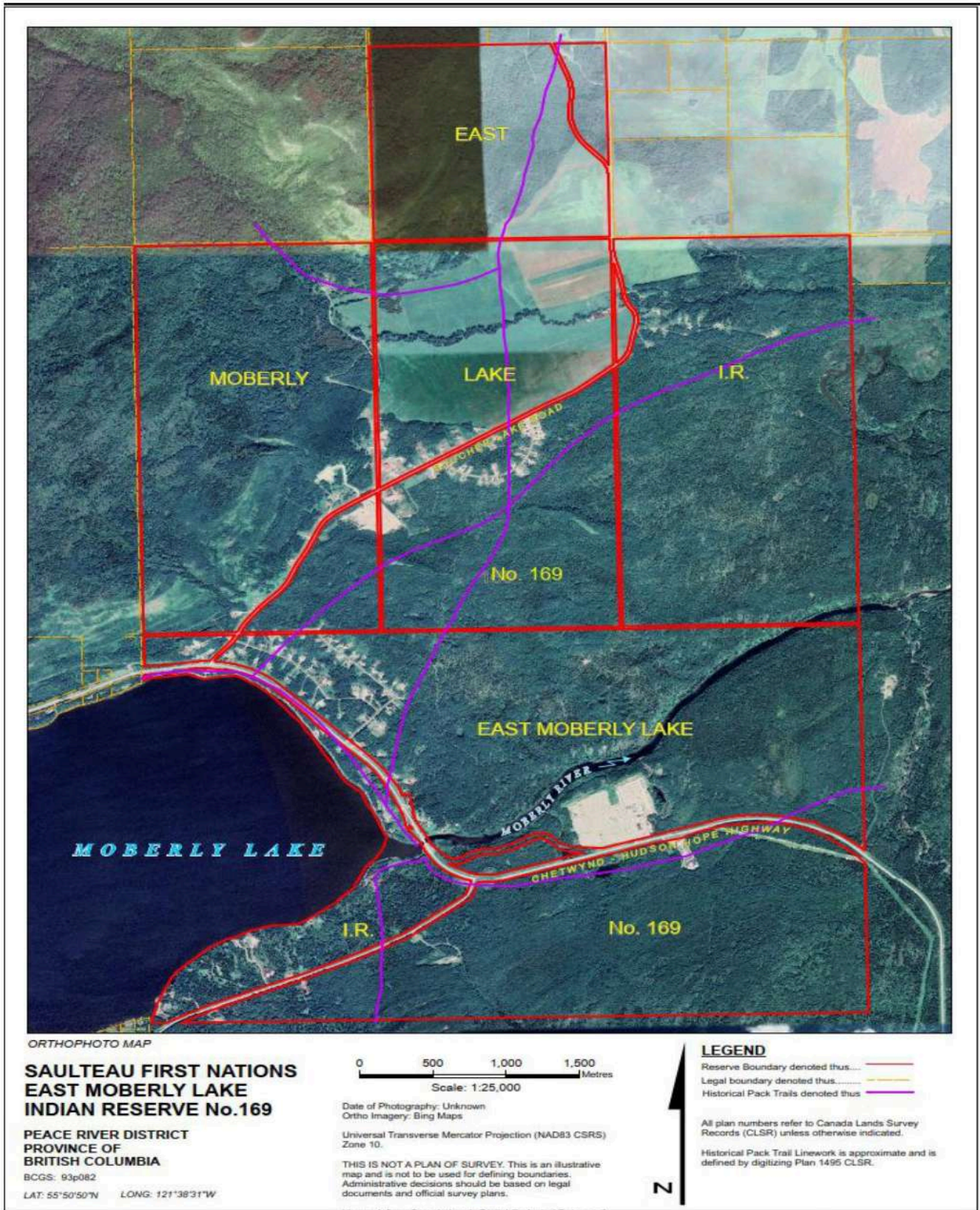
Mary Doyle, Lands Manager

Email: mdoyle@saulteau.com / Phone: 236-364-2012

Jenine Campbell-Cove, Land Use Planner

Email: jeninecampbell-cove@saulteau.com / Phone: 250-788-7360

Land Code will ONLY apply to ON-Reserve Lands



Get to know The Land Code



What is a Land Code?

A Land Code is the basic land law the First Nation develops and approves to govern its reserve lands. It is drafted in accordance with the *Framework Agreement on First Nation Land Management*.

First Nations often establish a Land Code Development Committee, made up of community members, to develop a land code to address things like:

- Rules and procedures for land possession, exchange, and use
- Financial accountability to members for land revenues (such as leases)
- The process for developing and approving the First Nation's land laws
- A dispute resolution process

Land Code Process - A First Nation-Driven project

First Nations develop their land code to reflect their unique laws, priorities, and traditions. All eligible members, on and off-reserve, can vote on the First Nation's Land Code and Individual Agreement. **Nothing is finalized without community approval through formal ratification.** The First Nation establishes a committee to develop the Land Code, hold community engagement sessions, create information-sharing tools, locate eligible voters, and develop the community voting process document.

Benefits of a Land Code

- Recognition of a First Nation's right to manage its lands and resources
- Removal of the management of reserve lands from 44 sections of the *Indian Act*
- Community control over First Nation land management and development
- Inclusion of on and off-reserve members in important decisions
- Increased transparency and accountability to members in all land matters
- Enhanced ability of the First Nation to protect its environment
- Ability to create a local dispute resolution process (and more)

A Land Code Will Not:

- Affect additions to reserves or land claims
- Increase provincial or municipal jurisdiction
- Affect taxation or tax exemption
- Affect Treaty/Indigenous rights



of Established First Nation Land Codes by Region

www.saulteau.com

44 Sections of the *Indian Act* that Cease to Apply to First Nations with Land Codes in Force Pursuant to the Framework Agreement on First Nation Land Management and *First Nations Land Management Act*

Sec.	The impact of the inapplication of the 44 provisions of the <i>Indian Act</i> that cease to apply on the coming into force of a land code
Reserves	
18	Minister no longer authorizes use of reserve lands for community purposes.
18.1	The land code sets out the general rules applicable to the occupancy of First Nation land.
19	Minister no longer directs road construction and determines road location, authorizes surveys, or creates lots or subdivisions, within reserve boundaries.
Possession of Lands in Reserves	
20	Ministerial approval not required for allotment, possession, or occupation of First Nation land. Minister no longer issues Certificates of Possession or Occupation, etc.
22	Ministerial approval and rules regarding individual holdings no longer required as the land code sets out the general rules applicable to the use and occupancy of First Nation land, including the granting or expropriation of interests or rights in First Nation land.
23	
24	
25	
26	
27	
28	Minister no longer issues permits, and the land code sets out the general rules applicable to the use and occupancy of First Nation land.
Trespass on Reserves	
30	This statutory offence and penalty for trespass no longer applies as the First Nation now has the discretion to create such an offence.
31	
Roads and Bridges	
34	Superintendent no longer has the power to instruct band to maintain roads, bridges ditches and fences on the land. Minister can no longer remedy such neglect and recoup the cost from funds held by Canada.
Lands Taken for Public Purposes	
35	The Governor in Council no longer has the authority to consent to the taking or use of reserve land by a province, a municipal or local authority, or a corporation, that has the power expropriate, take or use land without the consent of the owner.

Surrenders and Designations	
37	Surrenders and designations provisions no longer apply. Alienation of First Nation land is restricted except where exchanged for other land in accordance with the FNLM. The rules and procedures respecting occupancy of First Nation land, land use, zoning, etc. are set out in the land code.
38	
39	
39.1	
40	
40.1	
41	
Distribution of Property on Intestacy	
49	Approval of Minister no longer required for estate transfers and section 50 sales of individual holdings.
50(4)	
Management of Reserves and Surrendered and Designated Lands	
53	Minister no longer has authority to manage or sell surrendered lands or lease designated lands. Particulars of surrendered and designated lands no longer entered in the Surrendered and Designated Lands Register.
54	
55	
56	
57	Governor General's authority to make regulations in respect of timber surrenders and mineral surrenders no longer required.
58	Uncultivated or unused lands provisions no longer apply.
59	Adjustment of contracts provisions no longer apply.
60	Authority of Governor in Council to grant right to Band to exercise control and management of reserve lands no longer required.
Management of Indian Moneys	
61	Capital and revenue moneys collected, received or held for the use and benefit of a band are transferred to operational First Nations and no longer managed by Canada under the Indian Act (note: First Nations with a land code in force prior to December 13, 2018, can request that their capital moneys be transferred to them along with their revenue moneys).
62	
63	
64	
65	
66	
67	
68	
69	
Farms	
71	Minister no longer empowered to operate reserve farms.
Removal of Materials from Reserves	
93	Restrictions and other rules and procedures (including any potential offences and penalties) respecting the removal of sand and gravel, hay and timber, etc. to be set out in the land code as opposed to the <i>Indian Act</i> .

How does Land Code Work?

A land code is prepared in accordance with the Framework Agreement on First Nations Land Management. The Framework Agreement provides First Nations with all the legal status and powers needed to govern and manage their lands and resources. The Framework Agreement sets out the Land Code process and required contents. Some of which include:

- A description of lands subject to the Land Code;
- The general rules and procedures for the use and occupancy of First Nations land;
- The general rules and procedures that apply to revenues from natural resources;
- The requirements for accountability to Saulteau First Nations members;
- The procedures for making and publishing SFN Laws;
- Conflict of interest rules for land management;
- A structure for the resolution of disputes;
- The procedure by which the First Nation can amend our land code.

Some Quick Facts:

A land code will enable us to develop our own laws, by-laws, and policies for environmental protection.

- Applies to reserve land (not the broader territory)
- Replaces the sections of the Indian Act that deal with land management
- Has considerable environmental, cultural and community development benefits
- Does not affect Aboriginal title or rights of Treaty negotiations
- Is a FN led process developed at the discretion of the Nation
- Receives guidance and support from the Land Advisory Board Resource Centre (LABRC), on an as needed basis (The process is not led by the LABRC)
- Developmental Funding allocated by ISC (Capacity funding)
- Will be ratified by vote by on and off reserve membership

Who is involved and What is the Process?

Land Code development is the result of an extensive effort by the SFN Lands Committee. In preparing a SFN Land Code, the committee has:

- To meet regularly to assist in the drafting of a Land Code document
- Discuss and Develop engagement strategies for SFN member involvement
- Host community engagement events
- Work with the First Nations Land Management Resource Centre, legal professionals, etc.
- Attend workshops, webinars and undertake training

Featured National News

Trespassing conviction makes history for First Nation law in Ontario

By Kenneth Jackson

Oct 30, 2024



'For years First Nations have been told that their laws cannot be prosecuted, this proves that they can be,' lawyers Jay Herbert told APTN.

History was made in Elliot Lake Wednesday when a First Nation successfully prosecuted one of its own laws for the first time in an Ontario courtroom.

And in doing so, Mississauga First Nation (MFN) not only banned someone alleged in court documents as a possible drug dealer from its community, about 550 km northwest of Toronto, but also increased pressure on Ontario to recognize First Nation legal systems.

"I think it's exciting for us. It's been a long time coming," Chief Brent Niganobe told APTN. "Our lawmaking team has been hard at work on this for a long time."

In 2009, MFN developed its Land Code, which recognized the community's right to control its lands.

In 2015, it passed the Misswezahging Constitution, which states MFN has the "inherent right given by the Creator to enact laws necessary in order to protect and preserve Anishinaabe culture, to protect our lands, our language, customs, traditions and practices."

APTN News

The recent legal victory by Mississauga First Nation (MFN) in securing a trespassing conviction under its own laws marks a significant milestone in the recognition and enforcement of First Nations' legal systems within Canada. This case is particularly notable as it represents the first time a First Nation's law has been successfully prosecuted in an Ontario courtroom, setting a precedent for the acknowledgment of Indigenous legal frameworks within the provincial judicial system.

Understanding Land Codes and Their Role

A Land Code is a fundamental legal document developed and ratified by a First Nation community, serving as the primary land law that governs the use, management, and protection of its reserve lands. By implementing a Land Code, a First Nation assumes control over its lands and resources, effectively replacing approximately 44 sections of the Indian Act that pertain to land management. This transition empowers the community to enact and enforce its own laws concerning land use, environmental stewardship, and resource management, thereby fostering self-governance and autonomy.

Implications of the MFN Case

In 2019, Mississauga First Nation adopted its Land Code, which included provisions for land use and community protection. The recent trespassing conviction was achieved under MFN's Community Protection Law, enacted as part of their Land Code framework. This successful prosecution underscores the effectiveness of having a Land Code in place, as it provides a clear legal basis for the community to enforce its laws and protect its lands from unauthorized activities.

Necessity of a Land Code for Enacting First Nations Laws

While the MFN case highlights the advantages of having a Land Code, it does not imply that a Land Code is the sole avenue for a First Nation to create and enforce its own laws on reserve lands. First Nations possess inherent rights to self-governance, which include the authority to develop and implement laws that reflect their cultural values, traditions, and community needs. However, without a Land Code, the enforcement of such laws may face challenges, particularly when intersecting with federal and provincial legal systems.

Implementing a Land Code offers several benefits:

- **Legal Clarity and Authority:** A Land Code establishes a recognized legal framework that delineates the community's jurisdiction over land-related matters, facilitating smoother interactions with external legal systems.
- **Autonomy in Land Management:** It enables the community to manage its lands and resources independently, free from the constraints of the Indian Act's land-related provisions.
- **Enhanced Enforcement Capabilities:** With a Land Code, First Nations can develop enforcement mechanisms for their laws, increasing the likelihood of successful prosecutions, as demonstrated by the MFN case.

Conclusion-

The success of Mississauga First Nation in prosecuting a trespassing case under its own laws illustrates the potential of Land Codes to strengthen First Nations' legal authority and self-governance. While a Land Code is not an absolute requirement for enacting First Nations laws on reserve lands, it provides a structured and recognized framework that can enhance the development, implementation, and enforcement of such laws, thereby supporting the community's autonomy and cultural integrity.

Waterways

Ongoing SFN Developments concerning the protection of our Drinking Water Source – (The Pristine & beautiful Moberly Lake) lead by TREP & Lands.

1) Source Water Protection Plan (SWPP) Technical Working Committee

The Moberly Watershed is part of Treaty 8 territory and is vitally important to Treaty 8 Nations. Watershed protection initiatives have been advanced by WMFN, SFN, Moberly Lake Community Association, and the Peace River Regional District (PRRD), expressing concerns with respect to, but not limited to, water quality issues, cumulative impacts from resource-focused activities, and climate change effects.

A SWPP is intended to document how to protect source water quality and quantity, by utilizing a community-specific approach that engages interested parties in watershed protection. The SWPP will inventory potential contamination sources and actions to mitigate or reduce source water contamination risks by human activity and natural processes. Development of the SWPP will involve assessment of Moberly Lake and the Moberly River watershed upstream of the lake.

Concerns typically considered are:

Natural factors:

- Wildlife
- Changes to the natural environment (wildfire, storms, flooding, erosion)
- Factors that may be amplified by human activities (e.g., more potential for erosion as a result of forestry activities)

Human activities:

- Past and present land use activities
- Residential activities (domestic animals, sewage, landfills, lawn care, road salts and other pollutants)
- Past and present commercial and industrial activities

2) Foreshore Application and Upcoming Park Design Study – Spencer Tuck Park

The Peace River Regional District will be preparing an application for a foreshore license at Spencer Tuck Regional Park to investigate the possibility of either repairing the existing boat launch, decommissioning it, or replacing it completely. As part of this process, they have reached out to provide the opportunity to SFN, to share any available information or ask questions regarding the forthcoming application as SFN has traditional and ongoing use, as well as cultural significance of the lands surrounding Moberly Lake.

Phase 3 of the 5 phase approach has just completed.

- 1- Project Initiation
- 2- Site Visit
- 3- Public Engagement (In person Open House, Virtual Open House)
- 4- Draft Design Study
- 5- Finalize Study/Present to PRRD

For questions related to the following initiatives, please feel free to contact Mary Doyle, SFN Lands Manager via email at mduoye@saulteau.com or directly at 236-364-2012.

MEMBER SERVICES



Member Services extends a heartfelt invitation to all Members to honor your lost loved ones with a beautiful, personalized angel to be displayed on our "Angel Tree" in the Main Band Hall.



Come into the band hall, choose an angel, personalize it and place it on the tree.



Member Services Staff

Manager – Tonia Richter
(trichter@saulteau.com)

Patient Travel Administrator
Barb Loberg
(bloberg@saulteau.com)

Band Social Development Worker –
POSITION OPEN

Indigenous Registry & Membership
Administrator
Norma Gauthier
(ngauthier@saulteau.com)

NEED TO UPDATE
YOUR
INFORMATION?
CONTACT NORMA
NGAUTHIER@SAULT
EAU.COM

Patient Travel Christmas Break Information

Please have all Patient Travel requests into Barb Loberg on or before

December 16th to be paid by December 19th.

If you have patient travel over the Annual Christmas Break December 19 to January 6th Please keep all your receipts you can submit for reimbursed.

Barb Loberg
bloberge@saulteau.com
236-364-2018

CONTROL OF DOGS



Dogs have been roaming the community causing many problems. If you cannot keep your dogs contained in your yard, further measures will be taken. The safety of the children, people and other animals is important. Please, be respectful and responsible with your dogs!!

Reminder

Income & Disability Assistance Clients Declaration Week

December 9-12th, 2024

Payment Date

December 18, 2024

Job search activity & necessary utility bills must be submitted with declarations during declaration week for clients required to do so

Please contact Tonia Richter at 236-364-2008 or email trichter@saulteau.com for any questions or concerns.

SFN Pet Spay/Neuter Program

Are you an on-reserve member with a pet in need of spaying/neutering? SFN offers a free program through Chetwynd Veterinarian Clinic!

Contact Niki Ghostkeeper to make an appointment.

nghostkeeper@saulteau.com

FREE PALLETS

North Wind Supplies has a stockpile of pallets they are looking to give away!

Located in Chetwynd, BC - delivery not available.

VOLLEYBALL ZONES



JOIN ME IN CONGRATULATING SFN MEMBERS

CARTER DAVIS, GRAYSON GENTRY, PHINN CAMERON, LUCAS LALONDE AND KEEGAN DESJARLIAS (NOT PICTURED: RYDER GLOVER) AND THE

CHETWYND CHARGERS

IN RECEIVING A SILVER MEDAL FOR ZONES! YOU HAVE MADE OUR NATION VERY PROUD! GREAT JOB BOYS!

Tim Horton's Thursdays



Compliments
of
Membership
Services



Membership is invited to enjoy
**Free Coffee & Donuts every
Thursday at 8:30am at the
Band Hall.**



ENVIRONMENTAL LIVELIHOODS SURVEY

DECEMBER 3RD-20TH

The Land Guardians and TREP will be conducting the second Environmental Livelihoods Survey. This important initiative seeks to gather insights into the community's harvesting practices and interactions with our natural landscape. Your participation will play a crucial role in helping us advocate for our community's needs.

Honorariums provided for one individual from each household who completes the survey

All information collected will remain confidential

THANK YOU FOR YOUR SUPPORT AND INVOLVEMENT!

If you would like to participate, please reach out to jeastman@saulteau.com, 250 788 7288 or the Land Guardians to arrange a convenient time.

Call Out for Representatives

Cut off to apply Dec 1st

Help shape the continued growth and development of the guardian program!

4 meetings a year with the Indigenous Guardian Working Group
In person or virtual attendance

Looking for:
Youth Rep (15-29yrs) and Elder Rep (50+yrs)
Honorarium provided

Please contact Jess Eastman at jeastman@saulteau.com or 250 788 7288

TREP Contacts

TREP Manager

Naomi Owens-Beek
(nowens-beek@saulteau.com)

TREP Assistant Manager

Teena Demeulemeester
(tdemeulemeester@saulteau.com)

Executive Assistant

Sandra Alexander
(salexander@saulteau.com)

Referral Technician - Oil & Gas

Fernie Garbitt
(fgarbitt@saulteau.com)

Referral Technician - Mining & Natural Resources

Lisa Hardy
(lhardy@saulteau.com)

Natural Resource Sector Aboriginal Liaison

Tom Aird
(tom.aird@saulteau.com)

Lands and Resources Planner

Ryan McKay
(ryan.mckay@saulteau.com)

Guardian Program Supervisor

Jessica Eastman
(jeastman@saulteau.com)



Nîkanêse Wah tzee Stewardship Society

Newsletter Update

Maternal Penning to Enhance Survival of Caribou within the Klinse-Za Herd



July 30th, 2024 – two female caribou and a calf leaving the Bickford pen on release day

External: November 27, 2024

Pen Update

Time has flown by since the release on July 30th, bringing exciting developments-including the completion of the new Klinse-Za Caribou Maternity Pen! With that milestone achieved, we're now counting down the days to our next capture in March 2025.

Newsletter Update – Caribou Maternal Penning

Release from the pen

Before the release, the Pen Guardians worked tirelessly in July and August to monitor the cows and calves, ensuring every pair was observed at least once a day. With the highest number of animals ever in the Klinse-Za Maternity Pen at one time, these observations were crucial for understanding group dynamics and keeping track of their health.

The release took place on July 30th with 21 female adults and 18 calves exiting the pen. Early in the morning, before the usual feeding time, Pen Guardians opened two sections of the geotextile fence leading towards Bickford Mountain. To encourage the caribou to exit, they placed troughs filled with lichen and pellets at the openings. The first caribou ventured out while the Guardians continued their work, with the rest following later in the day.



July 30th, 2024 – trail camera photos of release from the Bickford pen

Effectiveness Program

Along with female caribou in the pen, collared caribou in the wild help us track the herd's movements and investigate mortalities. This fall, five adult caribou have died, with causes still under investigation. This is a higher number than normal, but notably, two of the three females that passed away were older than 12 years (C315S~12, C349S~15), highlighting that caribou are living longer, with their deaths likely being health-related.

Two of the mortalities were males, marking the first collared male deaths to be investigated. Bulls were first collared in 2022, and these deaths will offer valuable insights into male life expectancy and causes of death.

120 days
since
Release



103 days
till next
Capture



Fall 2024 – Linfitt cabin and an aerial view of the new pen site

Maternity Pens ~ Bickford Dismantle & Linfitt Build

A maternity pen has a finite lifespan largely due to short-term impacts on vegetation. Our first pen, at Bickford, served us from 2014-2017. Our second pen was at Rochford from 2018-2021. We then returned to the Bickford pen in 2022-2024 and enlarged the pen size. We have now completed the construction of our fourth pen at Linfitt, situated between Chetwynd and Mackenzie. This new location was strategically selected to encourage the Klinse-Za herd to expand into the less-utilized northern part of their range, formally known as the Scott East.

Shortly after the release in July, Pen Guardians and community members began dismantling the Bickford Pen to transport equipment, materials, and supplies to the new pen location. This process involved removing and re-spooling the two outer electric fences, pulling out numerous t-posts used for the electric fences, removing troughs, taking down the observation towers, and relocating everything to the new site. Construction began simultaneously as the dismantlement of the Bickford Pen, with work progressing as equipment, materials, and supplies arrived. Along with the pen itself, a new cabin has been built to house the Pen Guardians on their 24/7 week-long shifts.

Bickford Pen site is scheduled for a full restoration in the summer of 2025. For now, the geotextile fence remains in place, with six large cut-outs around the perimeter to allow animals safe passage through the area during the winter.

This is a gruelling effort, with pen builders working tirelessly for 2.5 months to finish the project. A huge thank-you goes out to the Pen Guardians and community members who stepped up to accomplish this challenging task!

The Teams

Níkanêse Wah tzee Stewardship Society

- ◆ West Moberly First Nations (Chief Roland Wilson/Tamara Dokkie)
- ◆ Saulteau First Nations (Naomi Owens-Beek, Carmen Richter)

Maternity Pen Technical Advisory Team²

- ◆ NWSS Executive Director (Candace Batycki)
- ◆ Wildlife Infometrics (Scott McNay)
- ◆ Wildlife Infometrics (Line Giguere)
 - Landon Birch (substitute for Scott & Line)
- ◆ Program Scientist (Clayton Lamb)
- ◆ Ministry of Forests (Caeley Thacker)
 - University of Calgary (Owen Slater) as a substitute
- ◆ Ministry of Water, Lands, and Resource Stewardship (Mike Bridger)

